

JINTONG TANG, PH.D.

Mary Louise Murray Endowed Professor of Management
Director, [Emerson Leadership Institute](#)
Richard A. Chaifetz School of Business, Saint Louis University (SLU)
3674 Lindell Blvd. St. Louis, MO 63108
Email: jintong.tang@slu.edu
[Google Scholar](#) | [World 2% Top-Cited Scientists for 2022](#)

EDUCATION

Ph.D. in Management (Major: Entrepreneurship/Organizational Behavior)

University of Alabama, 2007

Master of Science in Management Information Systems

Governors State University, 2003

Bachelor of Arts in English

Tianjin Foreign Studies University, 1996

ACADEMIC APPOINTMENTS

2024 – present	Director, Emerson Leadership Institute
2022 – Present	Research Institute Fellow, SLU
2019 – Present	Mary Louise Murray Endowed Professor of Management Professor of Entrepreneurship (with tenure) Richard A. Chaifetz School of Business, SLU
2023 – 2024	Faculty Fellow, Division of Diversity, SLU Chaifetz Entrepreneurship Fellow, SLU

Culverhouse College of Commerce, The University of Alabama

EDITORSHIP AND EDITORIAL BOARDS

01/2024 – 12/2026	Associate Editor, Journal of Business Venturing
01/2022 – 12/2024	Senior Editor, Asia Pacific Journal of Management
2024 – 2026	Guest Editor, Special Issue on Grand Societal Challenges Entrepreneurship in Emerging/Developing Economies Entrepreneurship and Regional Development
2022 – 2024	Lead Guest Editor, Special Issue on Entrepreneurship Asia Pacific Journal of Management
2020 – Present	Editorial Review Board, Journal of Business Venturing
2009 – Present	Editorial Advisory Board, International Journal of Behavior and Research
2021	Editorial Advisory Board, Frontiers in Entrepreneurship (Chinese)
2014 – 2021	Editorial Review Board, Asia Pacific Journal of Management
2008 – 2012	Editorial Review Board, Journal of Chinese Entrepreneurship

RESEARCH

Refereed Journal Publications

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1. Casanova, S., Bakkali, C., & **Tang, J.** Entrepreneurial alertness and entrepreneurial orientation: Contributions to opportunity identification.
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2. **Tang, J.**, Ye, W., Hu, M., Zhang, S., & Khan, S. 2024. The gendered effect of populism on innovation. *Journal of Business Venturing*, 39(4): 106393. (featured [here](#), [here](#), & [here](#))
 3. Cowden, B., Karami, M., **Tang, J.**, Ye, W., & Adomako, S. 2024. The spectrum of perceived uncertainty and entrepreneurial orientation: Impacts on effectuation. *Journal of Business Venturing*, 62(1): 381-414.
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4. **Tang, J.**, Baron, R.A., & Yu, A. 2023. Entrepreneurial alertness: Exploring its psychological antecedents and effects on firm outcomes. *Journal of Business Venturing*, 61(6): 2879-2908.
 5. Tang, Z., Rothenberg, S., **Tang, J.**, & Zhu, R. 2023. Social stratification and philanthropy engagement strategy: Evidence from Chinese entrepreneurial firms. *Journal of Business Venturing*, 40(4): 1579-1606.
 6. Araujo, C.F., Karami, M., **Tang, J.**, Roldan, L.B., & dos Santos, J.A. 2023. Entrepreneurial alertness: A meta-analysis and empirical review. *Journal of Business Venturing*, e00394.
 7. Cowden, B., Karami, M., **Tang, J.**, Ye, W., & Adomako, S. 2023. The gendered effects of effectuation. *Journal of Business Venturing*, 155: 113403
 8. Yang, K., **Tang, J.**,

10. Franczak, J., Pidduck, R.J., Lanivich, S.E., & **Tang, J.** 2023. Immersed in Coleman's bathtub: Multi-level dynamics underpinning new venture survival in emerging markets. *Journal of Business Venturing*, 61(7): 1857-1887.

11. Hull, C., **m** **0.002 Tc 0.008 Tw 0.24 0 Td(H)4 (u)2 (ll)-8 (C)9 (.)12 (,)-8 ()ITw h.,**

21. **Tang, J.**, Tang, Z., Zhu, R., & Li, X. 2021. Entrepreneurs' resource background, innovation, philanthropy, and the exit of external investment in private ventures in China. , 38(2): 467-489.

31. **Tang, J.**, Tang, Z., & Cowden, B.J. 2017. Exploring the relationship between entrepreneurial orientation, CEO dual values, and SME performance in state-owned vs. non-state-owned enterprises in China. *Journal of Business Ethics*, 41(6): 883-908.
32. Guo, H., **Tang, J.**, Su, Z., & Katz, J.A. 2017. Opportunity recognition and SME performance: The mediating effect of business model innovation. *Journal of Business Ethics*, 47(3): 431-442.
33. Bodie, M.T., Cherry, M.A., McCormick, M.L., & **Tang, J.** 2017. The law and policy of people analytics. *Journal of Business Ethics*, 88: 962-1042. (SSRN Top Ten List by New Downloads; featured on [Law Professor Blogs Network](#))

Journal of Management 33(9): 1367-1373. * 3/4 V*6 > f Ö Ô Â x Ä, 5/8ç K J j J 0
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42. Li, H., **Tang, J.**, & Wang, X. 2016. An empirical study on the relationships between technological human capital, self-funding, and entrepreneurial success and f16.1 (i)-a6 (al)6 (s)4 (r)-11 (

51. Khan, S.A., **Tang, J.**, & Zhu, R. 2013. The impact of environmental, firm, and relational factors on entrepreneurs' ethically suspect behaviors. *Journal of Business Ethics*, 51(4): 637-657.
52. Guo, H., Zhao, J., & **Tang, J.** 2013. The role of top managers' human and social capital in business model innovation. *Journal of Business Ethics*, 7(3): 447-469.
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53. **Tang, J.**, Kacmar, M., & Busenitz, L. 2012. Alertness in the pursuit of new opportunities. *Journal of Business Ethics*, 27(1): 77-94.
54. Tang, Z., & **Tang, J.** 2012. Stakeholder-firm power difference, stakeholders' CSR orientation, and SMEs' environmental performance in China. *Journal of Business Ethics*, 27(4): 436-455.
55. **Tang, J.**, & Murphy, P.J. 2012. Prior knowledge and new product and service introductions by entrepreneurial firms: The mediating role of technological innovation. *Journal of Business Ethics*, 50(1): 41-62.
56. **Tang, J.**, Khan, S.A., & Zhu, R. 2012. Entrepreneurs' ethically suspect behaviors and effective information acquisition: The moderating effects of impression management. *Journal of Business Ethics*, 17(4): 1-23.
57. Tang, Z., & **Tang, J.** 2012. Entrepreneurial orientation and SME performance in China's changing environment: The moderating effects of strategies. *Journal of Business Ethics*, 29(2): 409-431.
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58. Baron, R.A., & **Tang, J.** 2011. The role of entrepreneurs in firm-level innovation: Joint effects of positive affect, creativity, and environmental dynamism. *Journal of Business Ethics*, 26(1): 49-60.
59. Baron, R.A., **Tang, J.**, & Hmieleski, K. M. 2011. The downside of being "up": Entrepreneurs' dispositional positive affect and firm performance. *Journal of Business Ethics*, 5(2): 101-119.
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60. **Tang, J.** 2010. How entrepreneurs discover opportunities in China – An institutional view. *Journal of Business Ethics*, 27(3): 461-479.
61. Tang, Z., Powell, B., Marino, L., **Tang, J.**, & Dickson, P. 2010. The value of organizational ambivalence in an uncertain world. *Journal of Business Ethics*, 21(4): 809-828.

62. Tang, Z., **Tang, J.**, Marino, L., Zhang, Y., & Li, Q. 2010. An investigation of entrepreneurial orientation and organizational strategies in Chinese SMEs. *Journal of Business Venturing*, 6(3): 206-223.

63. Baron, R.A., & **Tang, J.** 2009. Entrepreneurs' social skills and new venture performance: Mediating mechanisms and cultural generality. *Journal of Business Venturing*, 35(2): 282-306.

64. **Tang, J.** 2009. Exploring the constitution of entrepreneurial alertness: The regulatory focus view. *Journal of Business Venturing*, 22(3): 221-238.

65. Zhu, R., **Tang, J.**, & Murphy, P. 2009. Entrepreneurial alertness, technological innovation, and new product development. *Journal of Business Venturing*, 24(4): 302-316.

2018 – 2019	Visiting Professor University of Wisconsin, Whitewater.
2016 – 2018	Visiting Professor Tianjin Foreign Studies University, Tianjin, China
2016 – 2019	Visiting Chair Professor & Academic Committee Member Nankai University, Tianjin, China
2013 – 2016	Visiting Professor & Academic Committee Member Nankai University, Tianjin, China

Doctoral Students Advised

- x Ijeoma Priscilla Ugwuanyi – Ph.D. in Management (January 2023, City University of Hong Kong)
Current affiliation: Hong Kong Metropolitan University
- x Masoud Karami – Ph.D. in International Marketing (April 2018, University of Otago, Dunedin, New Zealand)
Current affiliation: University of Otago, New Zealand
- x Jie Yang – Ph.D. in International Business/Entrepreneurship (November 2016, Saint Louis University)
Current affiliation: University of Texas, Tyler
- x Ludvig Levasseur – Ph.D. in Management Science (November 2016, Université Paris-Dauphine, PSL Research University, Paris, France)
Current affiliation: Indian Institute of Management
- x Birton J. Cowden – Ph.D. in International Business/Entrepreneurship (May 2014, Saint Louis University)
Current affiliation: Kennesaw State University

Invited Presentations/Media Interviews

1. April 19, 2023. University of Otago, New Zealand.
2. April 7, 2023. University of Missouri at St. Louis.
3. October 10, 2022. Navigating your early career: Balancing the demands of research, teaching, service, and life. Professional Development Workshop (Keynote). **Asia Academy of Management** & **Asia Pacific Journal of Management**
4. March 1, 2021. Shanghai University VooV Meeting, Shanghai, China.
5. April 30, 2018. [2018's Best Large Cities to Start a Business](#).
6. June 25, 2017. Nankai University, Tianjin, China.
7. June 22, 2017. Zhongshan University, Guangzhou, China.
8. July 1, 2016. Beijing Forestry University, Beijing, China.
9. June 28, 2016. Tianjin Foreign Studies University, Tianjin, China.
10. June 26, 2016. International Conference on Entrepreneurship Education (Keynote). Nankai University, Tianjin, China

30. Tang, Z., & **Tang, J.** 2019.

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41. **Tang, J.**, Tang, Z., Zhang, Y., & Yang, J. 2017. Does it pay to bribe? The influence of firm bribery activity on venture disbanding. Academy of Management Annual Meeting, Atlanta.
 42. Levasseur, L., **Tang, J.**, Karami, M., & Busenitz, L. 2017. Alertness to new opportunities and venture creation through the lens of time perspective. Academy of Management Annual Meeting, Atlanta.
 43. Khan, S.A., & **Tang, J.** June 20-21, 2017. The paradox of human resource analytics: Being mindful of employees in China. Asia Academy of Management Conference, Fukuoka, Japan.
 44. Cowden, B.J., & **Tang, J.** 2017. Gender differences and entrepreneurial munificence: The pursuit of innovative new ventures. Es, innov (2017), 2 (i) 0085-5A08s5. 00173.70.2602 To (12-2017)

non-state-owned enterprises in China United States Association for Small Business and Entrepreneurship National Conference, Tampa. (**Best Paper Nominee**)

51. **Tang, J.** 2015. Entrepreneurs' personal turbulence, scanning and search, and creative behavior United States Association for Small Business and Entrepreneurship National Conference, Tampa.
52. Cowden, B.J., **Tang, J.**, Yang, J., Zhang, Y. 2015. Exploring innovative new ventures in China and the United States United States Association for Small Business and Entrepreneurship National Conference, Tampa.
53. Tang, Z., & **Tang, J.** 2015. Stakeholder CSR orientation congruence, EO, and

60. Guo, H., & **Tang, J.**

71. **Tang, J.,** Kacmar, M., & Busenitz, L. 2009. A social cognition view of alertness in the discovery process of entrepreneurial opportunities. Academy of Management Annual Meeting, Chicago. (**Best Paper Award**).

72. **Tang, J.,** & Baron, R.A. 2009. Positive affect and new venture performance: Evidence for a curvilinear relationship. Academy of Management Annual Meeting – Symposium on Psychological Determinants of Entrepreneurial Action, Chicago.

73. Baron, R.A., & **Tang, J.** 2009. Positive affect, creativity, and innovation in new ventures – A moderated mediation model. Academy of Management Annual Meeting, Chicago.

74. **Tang, J.** 2008. Exploring the antecedents of entrepreneurial alertness: Interactions between individual and environmental characteristics. United States Association for Small Business and Entrepreneurship National Conference, San Antonio. (**Best Paper Nominee**)

75. **Tang, J.,** & Huang, Y.M. 2008. How entrepreneurs discovery opportunities in China – An institutional view. Asia Pacific Journal of Management special issue (Managing in Ethnic Chinese Communities) conference, Kaohsiung, Taiwan.

76. **Tang, J.** 2008. The effects of human capital, entrepreneurial alertness and perceived dynamism on new product and service offerings. Academy of Management Annual Meeting, Anaheim.

77. **Tang, J.,** Khan, S.A., & Zhu, R. 2008. Do ethically suspect behaviors prevent or promote firm growth: Evidence from Chinese entrepreneurs. Academy of Management Annual Meeting, Anaheim.

78. Khan, S.A., & **Tang, J.** 2008. User involvement and IS performance: A review of the construct and meta-analysis. Academy of Management Annual Meeting, Anaheim.

79. Tang, Z., **Tang, J.,** Marino, L., Zh[T]j-0.00h[T]j-, & Z.no, &

81. Tang, Z., Powell, B., Marino, L., **Tang, J.**, & Dickson, P. 2008. The impact of organizational goal setting on the industrial munificence attainment relationship. United States Association for Small Business and Entrepreneurship National Conference,

92. Zhu, R., **Tang, J.**, & Liu, W. 2006. Social capital, observational learning, resource acquisition, and new venture performance. Babson-Nankai International Symposium for Entrepreneurship Research, Tianjin, China.

93. **Tang, J.**, Tang, Z. & Lohrke, F. 2005. Exploring an entrepreneurial typology: The roles of attributional styles and entrepreneurial alertness. Academy of Management Annual Meeting, Honolulu.

94. Tang, Z., **Tang, J.**, Marino, L. & Weaver, K. 2005. An exploration of the hierarchical relationship among entrepreneurship orientation dimensions. Southern Management Association Annual Meeting, Charleston.

95. **Tang, J.** 2004. The moderating role of LMX in leader's attributions to employee's helping behaviors. Southern Management Association Annual Meeting, San Antonio.

AWARDS, GRANTS, AND RECOGNITIONS

1. Alumni Hall of Achievement Inductee, College of Business, Governors State University, 2024.

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13. YWCA Leader in the Workplace, 2022
14. Saint Louis University Research Institute Fellow, 2022-2025
15. The Academy of Management Managerial and Organizational Cognition Division Best Paper Award in Entrepreneurial Cognition, 2022
16. Fr. Thomas M. Knapp, S.J. Distinguished Faculty Member Award, 2022.
17. Dean's Curriculum Innovation Grant, 2022.
18. Chaifetz School of Business Three-

35. Principal Investigator: National Natural Science Foundation of China Grant for Collaboration with Overseas Scholars # 71628204, January 2017 – December 2018
 36. John Cook School of Business Dr. NoKyoon Kwak Three-Year Research Award, 2017
 37. John Cook School of Business Summer Research Grant, 2017
 38. Top 10% of Authors on SSRN by Total New Downloads, 2017
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39. Recognized as professors who inspired excellence in the classroom by student athletes at the Department of Athletics Annual Straight A Luncheon, May 2016
 40. John Cook School of Business Summer Research Grant, 2016
 41. Co-Investigator: National Natural Science Foundation of China Key Project Grant # 71532005, January 2016 – December 2019 (PI: Yuli Zhang from Nankai University)
 42. Co-Investigator: National Natural Science Foundation of China Grant # 71572016, January 2016 – December 2019 (PI: Huajing Li from Beijing Forestry University)
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43. Faculty Research Leave Award, Office of VP for Academic Affairs, Fall 2015
 44. John Cook School of Business Dr. NoKyoon Kwak Three-Year Research Award, 2015
 45. John Cook School of Business Summer Research Grant, 2015
 46. Best Paper Nominee. United States Association for Small Business and Entrepreneurship National Conference, Tampa, 2015
 47. Co-Investigator: Beijing Social Sciences Foundation Grant # 15JGB062, July 2015 – June 2017 (PI: Huajing Li from Beijing Forestry University)
 48. Co-Investigator: National Natural Science Foundation of China Grant # 71472185, January 2015 – December 2018 (PI: Hai Guo from Renmin University)
 49. Co-Investigator: National Natural Science Foundation of China Grant # 71472159, January 2015 – December 2018 (PI: Wei Han from Southwest University of Political Science and Law).
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50. President's Research Fund, Saint Louis University, October 2014 – September 2015
51. Summer Research Award in Humanities, Saint Louis University, 2014
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58. Invited to the Carey-Darden-Leeds Entrepreneurship Scholars' Retreat in Boulder, CO, Oct. 19-21, 2012. (This is an invitation-only retreat that connects top entrepreneurship scholars from around the world.)
 59. John Cook School of Business Summer Research Grant, 2012.
 60. Recognized as professors who inspired excellence in the classroom by student athletes at the Department of Athletics Annual Straight A Luncheon, May 2012
 61. Innovative Teaching Fellowship, Paul C. Reinert, S.J. Center for Teaching Excellence, Saint Louis University, Fall 2012—Spring 2013
 62. Co-Investigator: National Natural Science Foundation of China Grant # 71102105/G021501, January 2012 – December 2014 (PI: Hai Guo from Renmin University).

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63. John Cook School of Business Summer Research Grant, 2011.

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64. John Cook School of Business Summer Research Grant, 2010.
 65. John Cook School of Business Dr. NoKyoon Kwak Research Award, 2010.
 66. Faculty Research Leave Award for Fall, 2010 (one among the 3 recipients out of 19 campus-wide proposals).
 67. Co-Investigator: National Natural Science Foundation of China Grant # 70972145, January 2010 – December 2012 (PI: Qianwen Li from Nanjing Audit University).

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68. VOICES Faculty Fellowship in Ethics, Saint Louis University, 2009 (one among the six recipients out of 28 campus-wide proposals).
 69. Emerald Literati Network Highly Commended Paper. *International Journal of Entrepreneurial Behavior and Research*, 2009.
 70. Best Paper Award. Academy of Management Annual Meeting, Chicago, 2009.
 71. Summer Research Award, Office of the Vice Provost for Research, Saint Louis University, 2009.
 72. John Cook School of Business Summer Research Grant, 2009.
 73. Coleman Foundation of Chicago Fellowship for Entrepreneurship Education, 2007-2009.

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74. John Cook School of Business Summer Research Grant, 2008.
 75. Beaumont Faculty Development Fund, Office of the Vice Provost for Research, Saint Louis University, 2008.

76.

- x Panelist, Global Scholars Development Session, Academy of Management Conference, Chicago, August 10, 2024
- x Panelist, PhD Consortium, Asia Academy of Management Conference, Miri, Malaysia, June 25, 2024
- x Session Chair, Academy of Management Entrepreneurship Division Paper Session on “Entrepreneurial Cognition,” Seattle, 2022.
- x Session Chair, Asia Academy of Management Conference, Bali, Indonesia, 2019.
- x Facilitator, Academy of Management Entrepreneurship Division PDW on JBV as a Multidisciplinary Forum for Entrepreneurship Research on the Informal Economy, Boston, 2012.
- x Session Chair, United States Association for Small Business and Entrepreneurship, San Antonio, 2008.
- x Session Chair, Babson College Entrepreneurship Research Conference, Bloomington, 2006.
- x Session Chair, Babson-Nankai International Symposium for Entrepreneurship Research, Tianjin, China, 2006.
- x Session Chair, Southern Management Association Annual Meeting, Charleston, 2005.

Tenure/Promotion Support Letter

- x University of Otago, 2023
- x Hong Kong Metropolitan University, 2023
- x University of New Hampshire, 2023
- x Missouri University of Science and Technology, 2021
- x York University, 2020
- x University of Wisconsin, Parkside, 2018
- x Southern Illinois University Carbondale, 2017
- x Old Dominion University, 2017

External Evaluator for Research Grants Council (RGC) of Hong Kong: 2021, 2022, 2023

External Evaluator for Austrian Science Fund: 2017, 2018

Academic Committee Member

- x The Global Innovation and Entrepreneurship Conference
- x Changchun, China: May 2015
- x Tianjin, China: May 2017

Advisor to Commissioner of Neighborhood and Business Development for the City of Rochester, NY: 2014

Consortia/Workshops

- x USASBE Workshop on Simulation Learning: St. Pete Beach, January 23-27, 2019.
- x USASBE Workshops on Teaching without a Textbook and Experiential Exercises: Los Angeles, January 10-14, 2018
- x Experiential Classroom: University of Florida, September 26-29, 2013

- x Price-Babson Symposium for Entrepreneurship Educators (SEE): Babson College, May 28-June 1, 2012
- x Academy of Management Entrepreneurship Division's Early Career Development Consortium: San Antonio, August 12, 2011
- x Academy of Management Entrepreneurship Division – Junior Faculty Consortium, 2008.
- x Academy of Management Entrepreneurship Division – Doctoral Consortium, 2006.
- x Babson College Entrepreneurship Research Conference – Doctoral Consortium, 2006.
- x Academy of Management Annual Meeting – New Doctoral Student Consortium, Honolulu, 2005.
- x Southern Management Association Annual Meeting – Doctoral Consortium, San Antonio, 2004.

Ad Hoc Reviewer

- x Academy of Management Journal
- x Asia Pacific Journal of Management
- x Career Development International
- x Group and Organization Management
- x Journal of Business Ethics
- x Journal of Business Research
- x Journal of Management Studies
- x Journal of Strategy and Management
- x Management and Organization Review
- x MIT Sloan Management Review
- x R&D Management

- x Entrepreneurship Theory and Practice
- x International Journal of Entrepreneurial Behavior and Research
- x Journal of Business Venturing
- x Journal of Business Venturing Insights
- x Journal of Developmental Entrepreneurship
- x Journal of International Entrepreneurship
- x Journal of Small Business and Entrepreneurship
- x Journal of Small Business Management
- x New England Journal of Entrepreneurship
- x Strategic Entrepreneurship Journal

- x Academy of Management Annual Meetings
- x Asia Academy of Management Conference
- x International Association for Chinese Management Research
- x Southern Management Association Annual Meetings
- x United States Association for Small Business and Entrepreneurship

UNIVERSITY SERVICE

Provost-Faculty Senate Gender Equity Committee

x Co-Chair, 2022 – 2025

x Member, 2021 – 2022

Scholarship Research Council, Office of the VP for Research: 2024 – present

University Committee on Academic Rank and Tenure: 2023 – present

Provost Leadership Council: 2023 – present

Faculty Senate Executive Committee Leadership Council: 2023 – present

Service Leadership Executive Advisory Board: 2023 – present

Research and Scholarship Committee: 2015 – 2024

Chaifetz School of Business Dean Search Committee: 2023-2024

Teaching Innovation Award Committee: March 2024

Fr. Knapp Distinguished Faculty Award Committee: March 2024

Academic Honesty Committee: 2021 – 2023

SLU New Faculty Orientation: August 16, 2023

Fr. Knapp Distinguished Faculty Award Committee: April 2023

Teaching Innovation Award Committee: April 2023

Be Heard – Women in Leadership Conference

x Chair – Research Symposium, [2023](#)

x Moderator, 2022

Early Career Faculty Mentorship Program (Chair), Chaifetz: Fall 2021, Spring 2022, & Fall 2022

x [Initiated](#) and [Implemented Early Career Faculty Mentorship Program](#)

Friday Research/Teaching Seminar Series (Chair), Chaifetz: Fall 2021, Spring 2022, & Fall 2022

x Coordinated Weekly Friday Seminar Series

x Organized One Inclusive Finale Event for Friday Seminar Series each semester:

o [Unconscious Bias in the Classroom and Workplace](#), Fall 2021

o [Modeling Inclusion](#), Spring 2022

o [Designing, Preparing, and Implementing Inclusive Teaching](#)

Prospective Students Phonathon: February 28, 2018

Committee member for Leading for Creativity Conference: Spring & Fall, 2017

Volunteer at the professional development workshop for Chinese college administrators – Office
of International Students Admissions: June 3, 2016

Martin Luther King Jr. Scholarship Weekend Program: March 18, 2016

John Cook School of Business Seminar Series: January 29, 2016

Organizing Committee Member for People Analytics Symposium: Spring, 2015 – Spring, 2016

Search Committee Co-Chair for the EntrepreneurBDC

Presidential Scholarship Weekend: February 27, 2009
Marvelous Monday Recruiting Event: November 3, 2008
Idea-to-Product (I2P) Campus Wide Competition Judge: October 2008