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Open Forum

April 15th, 2020

9:00 – 10:00am

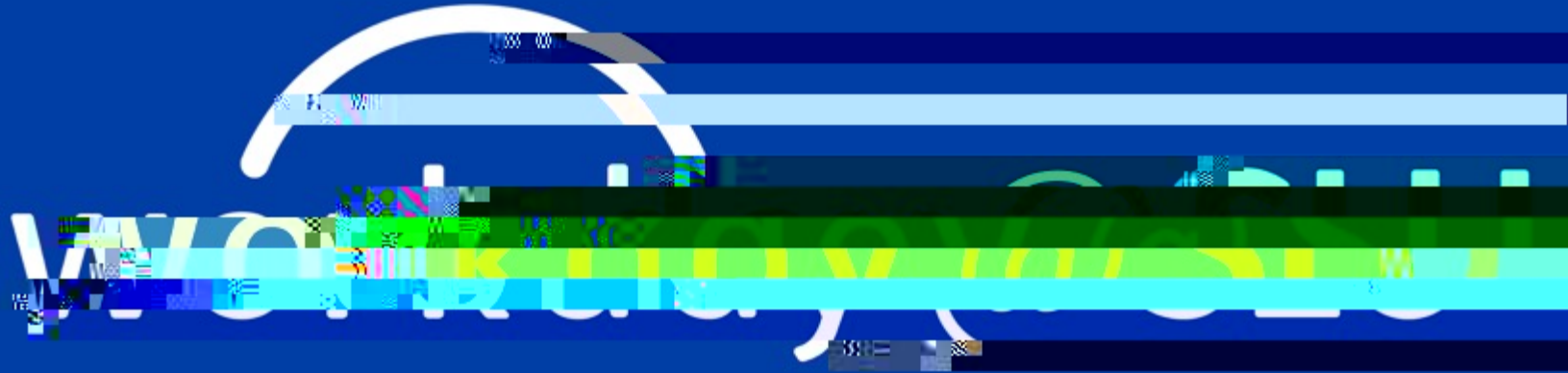
4:00 – 5:00pm

- Audience members' mics are muted during the presentation
 - Ask your questions through the Q&A feature
 - All questions will be answered at end of webinar



Agenda

- Project Status Phase 2
 - Jackie Manikam
- Finance Updates
 - David Heimburger
 - Patty Klingelhoefner (SLUCare)
- Talent & Learning Management Systems Updates
 - Patrick Maloney
- OC&T Updates
 - Stephanie Pasch

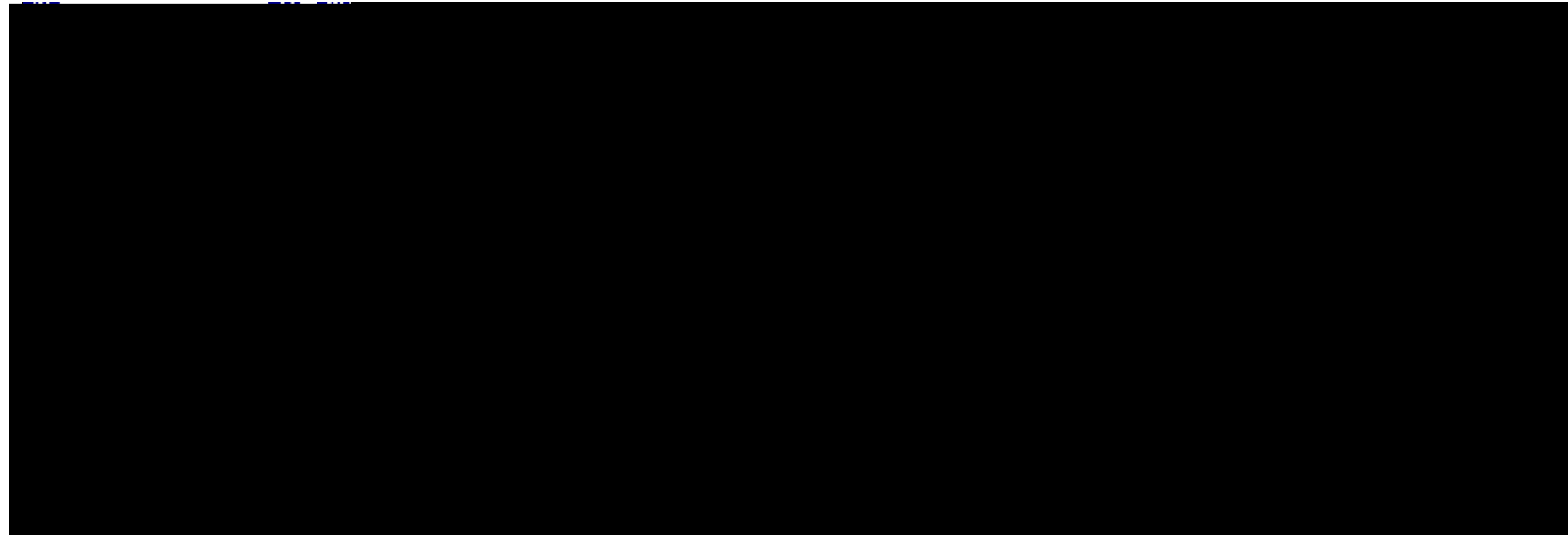


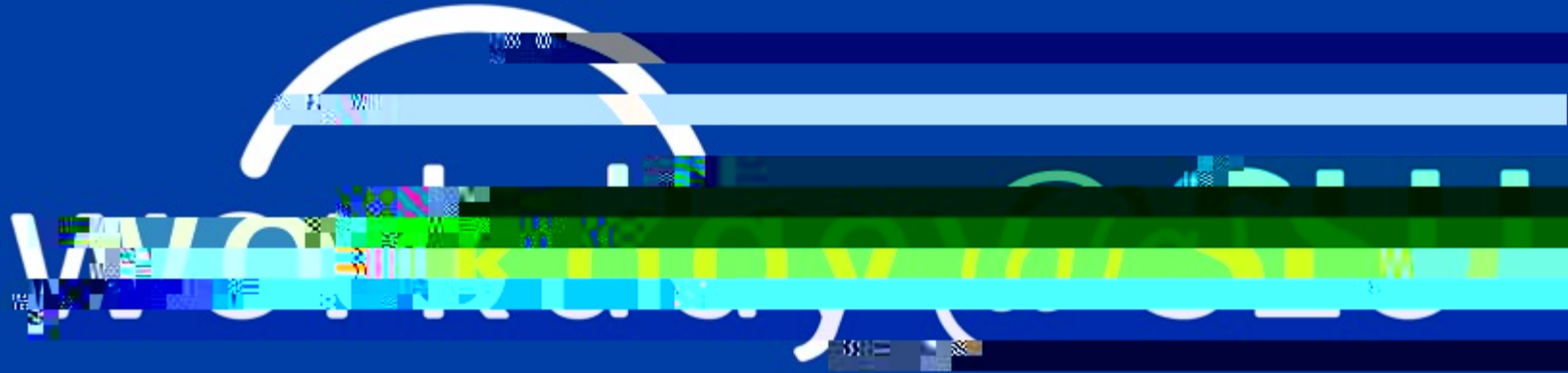
Project Status – Phase 2

Phase 2 Project Status



Phase 2: Finance & Talent / Learning Management System Project Timeline





Finance Updates

SLU Phase 2 Finance



The senior administration of the University has been discussing a way to have faster and more reliable data from a single source and, after a review of various ERP systems, Workday was selected to help us achieve that goal. The HR module went in 1/1, Finance will go live 7/1 and the Student Module will be added in the near future.

Workday is a real-time reporting tool with strong drilldown capabilities and user aids and it provides the user the ability to customize and save reports.

Working from home is going to cause some difficulties in the final push to go live, but we believe we are still in position to implement this for FY21.

SLU Phase 2 Finance



Other features:

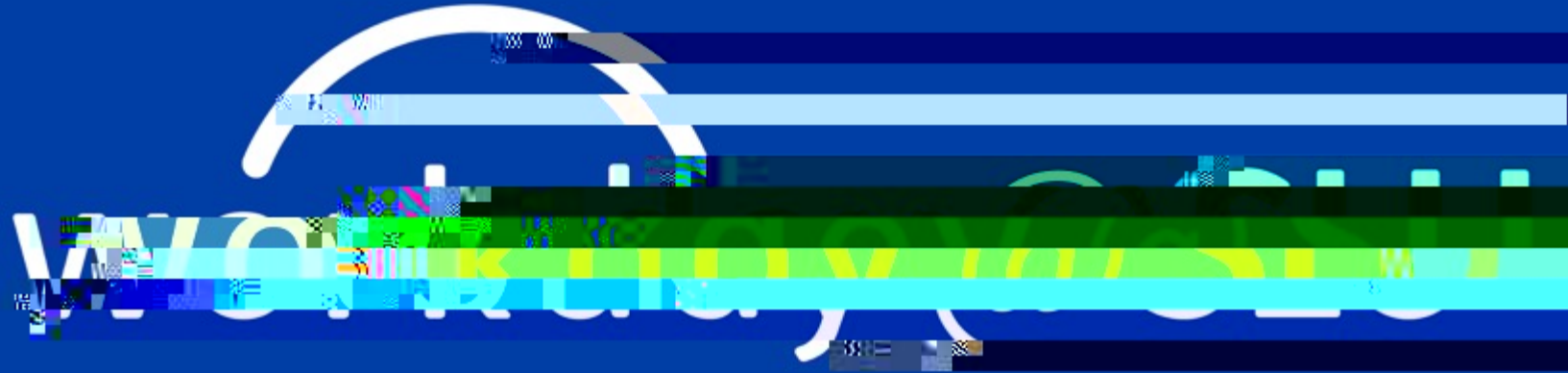
- Automated daily bank reconciliations.
- Cash transactions automated to reduce journal entries.
- Budget amendments will no longer be submitted via paper, but directly in Workday by the business or cost center manager and are automatically routed for approval.
- The budget will be entered at a higher level.
- Around 40 departments will transition from centralized billing to Workday customer accounts.
- Customer contracts can be maintained directly in the system vs. in EXCEL.
- Journal entries will be entered directly in the system vs. in EXCEL.

SLU Phase 2 Finance



Other features (continued):

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Talent and Learning Management System Updates

Talent Management

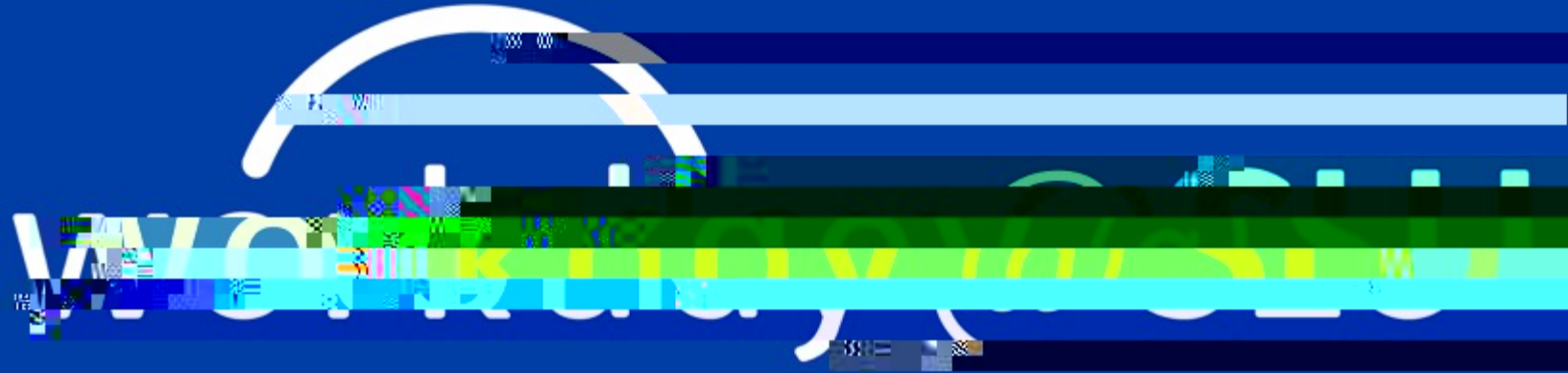
Provides a variety of new tools to the SLU community to assist with career development and planning

- Professional profiles
 - Combine core HR information on work experience with worker-supplied skills and experience to create skills profiles.
- Talent reviews
 - Incorporate professional accomplishments and activities with workers' career interest to help guide conversations about future career growth.
- Mentorship framework
 - Help members of the SLU community to connect, learn from colleagues and share knowledge.
- Succession planning
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Learning Management

Provide a mix of new and improved tools to assist with professional development and compliance

- Content creation tools and security
 - Will expand the number of employees who can create learning content.
- Enrollment management processes
 -



OC&T Updates

What to Expect Through Live



Communications
Ongoing

User Experience Testing
May 11 – 22

Training
Beginning Early June

Support
Beginning July 1

Communications Ongoing

- Newslink
- HR Bulletin
- Workday Champion Network Meetings
- Targeted Emails
-

User Experience Testing May 11 - 22



OC&T opportunity to test the usability of Phase 2 job aids

~25 Job Aids

Limited Number of
People

Remote Testing

End-User Training Beginning Early June



Knowledge Transfer

Job Aids

In-System Guidance

Videos

Remote Instruction

Questions?