Canada, which jointly operates offices in Shanghai and Beijing. Led the China Alliance through a significant growth phase increasing staff in China and expanding operations to Washington, D.C. Led the recruiting efforts for the China Alliance, including recruiting Charles Freeman, then the Chief U.S. Trade Representative for China.

Chaired Armstrong Teasdale committee responsible for determining the most

Metropolitan Square building was due to expire in 2010. Beginning in 2007, led a committee to develop and consider options for new office space or renovation of existing space. Worked extensively with developers and city officials on possible downtown locations for a new office building. Led search for a national design firm that would help Armstrong Teasdale create a forward looking office that would foster efficiency, collegiality and attract and retain top talent. Worked daily with the chosen design firm, Studios Architecture, to determine the most appropriate location, physical arrangements and technologies to be included in w offices, which included tours of leading law firm offices across the country to review cutting edge ideas in law firm design and

offices across the country to review cutting edge ideas in law firm design and operations. Involved in all aspects of the office design including space planning, office layout, interior design and furniture design and selection.

estate services provider. Responsible for all day to day legal affairs of the company. Have worked extensively with the senior management team to develop and implement a national expansion strategy which has seen Cassidy Turley grow from a few Midwestern offices to more than 60 offices nationwide which employ over 3600 professionals. In recent years, this expansion has involved representing the company in multiple acquisition transactions and in designing and implementing a nationwide legal platform for affiliated firms.

Practice group. Responsible for developing and strategic plan, budget, financial performance, practice management, professional development, recruiting and marketing. Led the team responsible for a complete rebranding of Armstrong Teasdale as part of move to new location in 2010,

branding, assisting attorneys in direct sales efforts, developing client service initiatives, developing alternative fee arrangements, and developing and implementing long term and annual marketing and sales plans and budgets.

ACTIVITIES AND COMMUNITY SERVICE

2010 and 2011 Fair Saint Louis General Chairman Responsible for planning and organizing St. Louis' largest civic event. Event raised over \$2 million annually from local corporate and individual sponsors. Led volunteer organizing committee, responsible for entertainment, public safety, infrastructure and fund raising.

Current Board Member of Fair Saint Louis Foundation

General Counsel for Fair Saint Louis 2000-2009

Current Board Member of Hope Happens

Former Board Member of Independence Center

Former Board Member and Board President of Circus Flora

Former Board Member of Americorp Saint Louis

Former Board Member Noonday Club of Saint Louis

Former Co-Chair Lex Mundi International Trade and Investment Committee

Speaker on Law Firm design at Lex Mundi Managing Partners Conference, London 2011

2008-2013 Best Lawyers in America - International Trade and Finance Law

2007, 2009, 2010, 2011 Super Lawyers International

Featured in Missouri Lawyers Weekly article on AT mentoring program

Featured in Missouri Lawyers Weekly article on law firm design