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, New York, New York, 1997 to 2000

*Field attorney.*

Investigated unfair labor practice charges. Litigated cases involving complex bargaining



*The Corporation Reborn: From Shareholder Primacy to Shared Governance* (with Grant M. Hayden), 61 B.C. L. REV. 2419 (2020).

*Shareholder Voting and the Symbolic Politics of Corporation as Contract* (with Grant M. Hayden), 53 WAKE FOREST L. REV. 511 (2018).

*Holacracy and the Law*, 42 DEL. J. CORP. L. 619 (2018).  
2018 University Scholarly Works Award, Honorable Mention

*The Law and Policy of People Analytics* (with Miriam A. Cherry, Marcia L. McCormick & Jintong Tang), 88 U. COLO. L. REV. 961 (2017).

*Employment as Fiduciary Relationship*, 105 GEO. L.J. 819 (2017).  
Chosen for 2017 Annual Meeting of the American Law and Economics Association.

*The Effects of Jury Ignorance about Damages Caps: The Case of the 1991 Civil Rights Act* (with Rebecca Hollander-Blumoff), 90 IOWA L. REV. 1361 (2005). Reprinted in NYU SELECTED ESSAYS ON LABOR AND EMPLOYMENT LAW: VOLUME 3: BEHAVIORAL ANALYSES OF WORKPLACE DISCRIMINATION (Mitu Gulati & Michael J. Yelnosky eds., Kluwer Law International 2007).

*Questions about the Efficiency of Employment Arbitration Agreements*, 39 GA. L. REV. 1 (2004).

*The Potential for State Labor Law: The New York Greengrocer Code of Conduct* ~~DN~~

*Foreword: The Restatement of Employment Law Project* (with Samuel Estreicher, Michael C. Harper & Stewart J. Schwab), 100 CORNELL L. REV. 1245 (2015).

*Funding Legal Scholarship*, 4 J.L. 107 (2014).

*Larry from the Left: An Appreciation* (with Grant M. Hayden), 8 VA. L. & BUS. REV. 121 (2014).

*Collaboration and Community: The Labor Law Group and the Future of Labor and Employment Law Casebooks*, 58 ST. LOUIS U. L.J. 61 (2013) (Symposium: Teaching Labor and Employment Law).

*Labor Speech, Corporate Speech, and Political Speech: A Response to Professor Sachs*, 112 COLUM. L. REV. SIDEBAR 206 (2012).

*The Post-Revolutionary Period in Corporate Law: Returning to the Theory of the Firm*, 35 SEATTLE U. L. REV. 1033 (2012) (Berle III Symposium).

*Law Students and Legal Scholarship*, 1 J.L. 223 (2011).

*NASCAR Green: A Case Study of Sustainability and the Nature of the Firm*, 46 WAKE FOREST L. REV. 491 (2011) (Symposium: The Sustainable Corporation).

*The Uncorporation and the Unraveling of "Nexus of Contract" Theory* (with Grant M. Hayden), 109 MICH. L. REV. 1127 (2011) (reviewing LARRY E. RIBSTEIN, *THE RISE OF THE UNCORPORATION* (2010)).

*Mandatory Disclosure in the Market for Union Representation*, 5 FLA. INT'L U. L. REV. 617 (2011) (Symposium: Whither the Board? The National Labor Relations Board at 75).

Comment, *The Case for Employee Referenda in Transformative Transactions as Shareholder Proposals*, 87 WASH. U. L. REV. 897 (2010).

*Reply: The Market for Union Services: Reframing the Debate*, 94 VA. L. REV. IN BRIEF 23 (March 24, 2008).

*Thoughts on the New Era of Law Review Companion Sites*, 39 CONNTEMPLATIONS 1 (May 6, 2007).

*Open Access in Law Teaching: A New Approach to Legal Education*, 10 LEWIS & CLARK L. REV. 885 (2006) (Symposium: Open Access Publishing and the Future of Legal Scholarship).

*Administrative Delay at the NLRB: Some Modest Proposals* (with Samuel Estreicher), 23 J. LAB. RES. 87 (2002) (reviewing EDWARD B. MILLER, *AN ADMINISTRATIVE APPRAISAL OF THE NLRB* (1999)).

Brief, *Amicus Curiae* to the U.S. Supreme Court, *Janus v. AFSCME*.  
Co-counsel with Charlotte Garden for Labor Law & Labor Relations Professors, filed January 19, 2018.

Brief, *Amicus Curiae* to the U.S. Supreme Court, *Friedrichs v. California Teachers Association*.  
Co-counsel with Charlotte Garden for Labor Law & Labor Relations Professors, filed  
November 13, 2015.

Brief, *Amicus Curiae* to the U.S. Supreme Court, *Harris v. Quinn*.  
Co-counsel with Charlotte Garden for Labor Law Professors, filed December 30, 2013.

Note, *The Principle of Equality in Takings Clause Jurisprudence*, 109 HARV. L. REV. 1030 (1996).

*The Supreme Court, 1994 Term - Leading Cases*, 109 HARV. L. REV.





Alexis Keenan, *Texas judge's ruling adds to 'growing weight' against workers fighting COVID-19 vaccine mandates*, YAHOO! FINANCE, June 15, 2021.

Alexis Keenan, *Lawsuits mushroom as workers test employers' right to mandate COVID-19 vaccination*, YAHOO! FINANCE, June 5, 2021.

Paul Adler, *Fact Finders: Employee vs. Employer rights on COVID-19 vaccination cards*, KY3.COM, May 26, 2021.

Tim Lince, *The trademark identity crisis: study calls for IP law rethink to "more accurately reflect our complicated reality,"* WORLD TRADEMARK REPORTER, May 5, 2021.

Joe Harris, *Florida Wine Retailer Loses Challenge to Missouri Liquor Licensing Rules*, COURTHOUSE NEWS SERVICE, Feb. 16, 2021.

Eli Rosenberg & Hannah Knowles, *They quit rather than risk COVID at work. Now they're hoping Biden can help them collect unemployment.*, WASH. POST, Feb. 8, 2021.

Corinne Ruff, *St. Louis Aquarium Employees Raise Concerns About Lax COVID Rules Enforcement*, ST. LOUIS PUBLIC RADIO, January 15, 2021.

Chris Nagus, *Governor Parson's top staff tracked by secret GPS devices; FBI involved*, KMOV4.COM, Nov. 7, 2020.

Joe Harris, *Shaky Reception at 8th Circuit for Missouri Liquor Licensing Rules*, COURTHOUSE NEWS SERVICE, Sept. 24, 2020.

Greg Edwards, *What St. Louis HR experts advise on reopening: flexibility and feedback, for starters*, ST. LOUIS BUSINESS JOURNAL, July 9, 2020.

Erin Heffernan, *STL Fire Department finds TV spotlight, but privacy concerns linger*, ST. LOUIS POST-DISPATCH, Feb. 2, 2020.

Annika Merrilees, *GM to invest \$1.5 billion in Wentzville plant, if union approves contract*, ST. LOUIS POST-DISPATCH, Oct. 23, 2019.

Robert Iafolla, *Labor Board Repeatedly Topples Precedent Without Public Input*, DAILY LABOR REPORT, BLOOMBERG LAW, July 12, 2019.

Chris Opfer, *Bosses Can Boot Union Organizers From the Cafeteria, With Limits*, DAILY LABOR REPORT, BLOOMBERG LAW, June 17, 2019.

Noam Scheiber, *Google Workers Reject Silicon Valley Individualism in Walkout*, N.Y. TIMES, Nov. 6, 2018.

Steph Kukuljan, *Federal Lawsuit Challenges Missouri's Three Tier Alcohol System*, ST. LOUIS BUSINESS JOURNAL, Dec. 7, 2017.

Natasha Singer,

2014: *Recent Developments in Workplace Privacy Law*  
2010: *Privacy and Autonomy in the Restatement of Employment Law*

2021: *From Mandates to Governance: Restructuring the Employment Relationship* (with Brett McDonnell)  
2021: *Bargaining Over Employee Data* (with Jeffrey Hirsch)  
2020: *Employee Testing, Tracing, and Disclosure as a Response to the Coronavirus Pandemic*  
2019: *Employees as Data Subjects*  
2012: *SEIU and the Market for Public Sector Union Representation*  
2011: *The Corporation and the Separation of Employees from the Firm*  
2010: *The Roberts Court and the Law of Human Resources*  
2009: Plenary Session: Draft of Chapter 7, Workplace Privacy and Autonomy, RESTATEMENT OF EMPLOYMENT LAW  
2007: *Mother Jones Meets Gordon Gekko: The Complicated Relationship Between Labor*



2021: Moderator, Plenary Session, *Beyond Shareholder Primacy*  
2020: Moderator, Employment Law Panel  
2019: *After Shareholder Primacy: A Firm-Centric Model of Corporate Governance*  
2017: *Holacracy and the Law*  
2016: *Employment as Fiduciary Relationship*  
2016: *Faith and the Firm*

2011: *Privacy and Autonomy in the Restatement of Employment Law*



*Income Inequality and Corporate Structure*, Symposium: Inequality, Opportunity, and the Law of the Workplace, Stetson University College of Law, March 6, 2015.

*Corporation as Firm: A New Institutional Economics Approach to Corporate Law*, Berle III Conference, Seattle University School of Law, January 13, 2012.

*NASCAR Green: A Case Study of Sustainability and the Nature of the Firm*, Symposium: The Sustainable Corporation, Wake Forest University School of Law, April 1, 2011.

*The Roberts Court and the Law of Human Resources*, Roundtable, "Business Law and Regulation in the Roberts Court," Center for Business Law & Regulation, Case Western Reserve University School of Law, September 17, 2010.

*Mandatory Disclosure in the Market for Union Representation*, Symposium: Whither the Board? The NLRB at 75, Florida International University College of Law, March 26, 2010.

*Stock Options as Corporate Governance*, Junior Scholar Workshop, New Research in Regulation of Corporations, Managers and Financial Markets, Washington University School of Law, March 6, 2009.

Moderator, Panel, *Competing Online Architectural Formats: Advantages & Disadvantages*, Workshop on the Future of the Legal Casebook, Seattle University School of Law, September 27, 2008.

*Arrow's Theorem and the Exclusionary Power of the Firm*

*The Workplace and the Pandemic, SLU Law Summations Podcast, Feb. 24, 2021.  
Supreme Court justices appear split along ideological lines in oral arguments on public  
employee unions case, so what's next?*