

Program:	Department:
Degree or Certificate Level:	College/School:
Date (Month/Year):	Primary Assessment Contact:
In what year was the data upon which this report is based collected?	
In what year was the program's assessment plan most recently reviewed/updated?	

Which of the program's student learning outcomes were assessed in this annual assessment cycle?

The post-baccalaureate certificate in Organizational Leadership (PBC OL)

We continually work to improve the curriculum. Regarding writing we have:

- Implemented a series of orientation and graduate preparation courses (i.e., general orientation, writing, stats) to be taken prior to enrolling in the first course. As we cannot require these courses, we are working on different approaches to better direct students into these modules/courses.
- SPS faculty continue to refer students to our online tutorial platform, SmartThinking.
- Built rubrics and provided tutorials and coaching to assist with APA and general writing. Several classes updated resources and changed assignments (e.g., scaffolding, argument maps) to help students build stronger arguments.

Regarding the leadership LO we have:

- Within the last 2 years we have made significant changes to all of the relevant courses (ORLD 5010, ORLD 5250, ORLD 5350, and ORLD 5100). Changes include stronger connection to contemporary conceptualizations of leadership, more reflection on personal leadership and student leadership development plans, and more opportunities for application.

If no changes are being made, please explain why.