

! !
! !
"\$%#&()*+*,!-..*..'*/01!-//2&,!3*4\$#0 !

"#\$%#&!(&')!*\$!&,#\$+-'./ 0!12)'3.4#-!56!

7)8')+40!12)'3.4#- !

7)%#))!\$#1)#4393,&4))<0!=#&>?&4)

1\$<<)%@6,2\$30+!)!A!B+%3+))#3+%

7&4)!*5\$+42@C))'D)#!EFEG

H..)..'!+4!1\$+4&,40!5&#;3+!5)-)#. !

I+!J2&4!-)&#!J&.!42)!>&4&!?8\$+!J23,2!423.!#)8\$#4!3.!D&.)>!,,\$<EF,4)K!G

I+!J2&4!-)&#!J&.!42)!8#\$%#&'M.!&..)..'!+4!8<&+!\$.4!#,) +4#;3J)>@?8>&4)>KEFNO

I.!423.!8#\$%#&'!&,)#>34)>!D-!&+!)P4)#+&<!8#\$%#&'@&#;@38),3&<3Q)>!&,)#>343+%!\$#%&+3Q&43\$+K

!

!

&..)'')+4 K)

!

!!

!

"#\$%&'(" !

<

<p>R)!J3<<!, \$+43+?)!4\$!\$+34\$#!42)!8#\$%#)..!\$9!\$?#!.4?>)+4.!&+>!&.!&#)&.!\$9!,\$+,)#+!&#3.)S!J)!J3<<!'&Y &>T?.4')+4.!4\$!&>>#)...!3..?)!U !</p>

!#\$%&'()*+,*-%./0%1%0(2)%%\$1344)56)7)89*:

!"#\$%&'()*+,-./0,+('1+\$ 2\$!\$4&*)* !

!

!	!"#\$%&'	(")*+&"	,"#-%&.' "	/!"#012344356'	72%&3
!"#\$%&'()*+, &	!"#\$%&'()*+,(%)\$%-,\$"# ,"#*.\$.\$(%)-0.)*\$ (12%&\$,"#\$3#),'\$*.\$)% (44&%4&*(, #5\$!"#\$ &#-#&#)/#.\$6(7\$)%,\$8#\$ (44&%4&*(, #37\$-%&6(, #	!"#\$%&'()*+,(%)\$%-,\$"#*.\$.\$9\$)\$43(/#9\$%)-0.)*\$(12%&\$,"#\$ 3#),'\$*.\$)%,\$(44&%4&*(, #5\$:#-#&#)/#.\$6(7\$)%,\$8#\$ (44&%4&*(, #37\$-%&6(, #1\$&\$ #64"(. *.\$."%031\$8#\$43(/#1\$%) .#<#&(3\$%-,\$"#\$.#/, %)\$5	!"#\$,"#*.\$.\$=#39&'()*+1\$ (1)*.\$-%-(44&%4&*(, #3#)'5 :#-#&#)/#.\$(44&%4&*(, #37\$ -%&6(, #15\$;%@"(. *.\$."%031\$8#\$43(/#1\$%)\$#=#- ,\$"#\$.#/, %)\$5	!"#\$,"#*.\$.\$=#39&'()*+1\$(1)*.\$ %-(44&%4&*(, #3#)'5\$"(4,&.\$(&\$ 8(3)/#1\$(44&%4&*(, #37\$:#-#&#)/#.\$(44&%4&*(, #37\$ -%&6(, #1\$!
+./0)(123& 42(56#30# &	@#6%).&,(. \$3*6*, #1\$ A)%=3#1#\$%-,\$"#6*/(3\$4&*)/43 4&*/43#.\$(1)\$,"#\$ /0&#&,\$3*, #&(, 0	@#6%).&,(. \$(1#B0,(# A)%=3#1#\$%-,\$"#6*/(3\$4&*)/43 (1)\$(\$=(#&#)..\$%-\$,"\$/0&#&,\$ 3*, #&(, 0	\$80,\$1#\$.%)\$,*1# 0)().=#\$B0#., %).*\$)\$,"#\$ -*31\$	@#6%).&,(. \$0--*/#), \$ A)%=3#1#\$%-,\$,"\$/0&#&,\$ 3*, #&(, 0&#\$(1\$/"#6*/(3\$ 4&*)/43#5\$?%&#&#, 37\$4#)\$ (1\$0)1#&., (1).\$, "#\$ *64%&,(/#\$%-0\$)().=#\$ B0#., %).*\$)\$,"#\$-*31\$	@#6%).&,(. \$,"#\$(8*3*, 7\$,%\$(443 -0)1(6#),(3\$/%)/#4., \$,%\$(1<)/#1\$,%4*/.\$*)/"#6*., &7\$(1\$*)1#4,\$ A)%=3#1#\$%-,\$,"\$/0&#&,\$3*, #&(, ?%&#&#, 37\$*1#), *.\$.#1\$*330.&(, ,"#\$*64%&,(/#\$%-0\$)().=#\$ B0#., %).*\$)\$,"#\$-*31\$(1\$4&#&#), **2"#&\$=#&#A,"\$), "#\$/%,\$#C,\$%- ,"#.#B0#., %).5\$!
7)#\$#2,+,%(2&(8 93:+2.#3& ;#\$#+)." &	!"#\$(*6.2%8D#/, *<#.\$ (1)2%&\$&,(%) (3#\$-% ,"#\$4&%D#&#)\$, (1#B0,(#37\$1#./&*8#5\$!"#\$#C4#&*6#), (3\$ (44&%(/"\$.\$)#*, #&\$ /3#(&37\$1#-*)#1\$)%&\$ 3%*/(35\$:#.03, \$(1\$ 1*/0..*%)\$(*6*, #6\$	E*6.2%8D#/, *<#.\$(#./&*8#1 "%=#<#&9\$,"#\$&,(%) (3#\$-%&\$ (*6.2%8D#/, *<#.\$.\$0)/3#(&5\$!"# #C4#&*6#), (3\$(44&%(/"\$.\$)/3#(37 1#-*)#1\$(1\$3%*/(39\$"%=#<#&\$, &#.03, \$(1\$1*./0..*%)\$3(/A\$ /3(&*, 7\$	E*6.2%8D#/, *<#.\$(#./&*8#1 E&,(%) (3#\$-%&\$,"#\$ (*6.2%8D#/, *<#.\$.\$*)/301#15\$!"# #C4#&*6#), (3\$(44&%(/"\$.\$ /3#(&37\$1#-*)#1\$(1\$3%*/(35\$:#.03, \$(&#&#), #1\$(1\$ *), #&4&#&#, #19\$80,\$(,*%) (3\$ 1*/0..*%)\$."%031\$8#\$4&%<*1\$!"#\$(*6.2%8D#/, *<#.\$(#./&*8#1 1#./&*8#1\$(1\$4&%<*1\$(\$3%*/(3\$ -&(6#=#&A\$,%\$(11&#..\$(4&%83# /64#33')\$&,(%) (3#\$-%&\$,"#\$ (*6.2%8D#/, *<#.\$.\$*)/301#15\$!"# #C4#&*6#), (3\$(44&%(/"\$.\$)/3#(&37 1#-*)#1\$(1\$3%*/(35\$:#.03, \$(1\$ 1*/0..*%)\$(%643#,#5	!
<)%., #2& =(**12%.+,%(2 &	F(*3.\$,%\$3#(&37\$ /660)*/(, #&#&.03, \$ (1\$/%)/30.*%)5\$	E1#B0,(#37\$/%660)*/(, #.\$ &#.03, \$(1\$/%)/30.*%)9\$ "%=#<#&\$.044%&,*\$)-%&6(,* (1)\$#C43(, (%).\$(*..*)5\$	G0//#..-0337\$%660)*/(, #.\$ &#.03, \$(1\$/%)/30.*%)9\$.044%&,*\$)-%&6(,*%)\$(1\$ #C43(, (%).\$(&%<*1\$15	:#.03, \$(1\$/%)/30.*%)\$(&#)\$%,\$ %)37\$.0//#..-0337\$.066(&*+1\$(1\$.044%&#, #19\$80,\$(&#\$(3.%\$(1\$37+ ,"#\$/%,\$#C,\$%-,\$"#-*315	!

!

"#\$%&'() !

!"#\$%&'()*+,-\$. /0,+('1+\$ 2\$)104\$5'1* \$678,)9\$5:,\$;! \$+7<'1+* !

!

! 4&5!++'6& 7&58\$/& 9&51++2& :&5;<=#'"#*(6& >=+'# &

!

!"#\$%#&'#()*&(+&(#&-,#./%('0&1'\$2)\$(#&'!+3'\$.&-++'2/*\$(+' &