

**SAINT LOUIS UNIVERSITY
PARKS COLLEGE OF ENGINEERING, ARCHITECTURE AND TECHNOLOGY**

Policy Number PARKS-001
Effective Date: January 1, 2018

v1.7. Revised: August 18, 2017

FACULTY WORKLOAD AND ANNUAL EVALUATION POLICY

SCOPE: Applies to all full-time faculty members with regular appointments in Parks College funded through college or department unrestricted operating accounts as described in Section III.D.1 of the Faculty Manual of Saint Louis University.

DEFINITIONS: Tenure-Track or Tenured Faculty – faculty with the titles Instructor, Assistant Professor, Associate Professor, and Professor as defined in as defined in Section III.D.1 of the Faculty Manual of Saint Louis University.

Saint Louis University within a greater

hierarchy of laws, statutes and rules. College policies are subject to compliance with laws and regulations instituted by higher governing authorities as follows:

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evaluation score and, when available, a correspondingly strong merit increase. The same goes for a faculty member with a research-intensive workload.

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C b ed b de	0.25
C b ed b PI	0.5
I ed	2
<i>Patent or Publication</i>	
e a e / a e b ed	1
e a e / a e a ea	3
a eac b ca / a e	4
<i>Published Book</i>	
e c ac b a ed	2
e b ce	1
e b c e ed	3
a b	6
<i>Grants and Contracts</i>	
I e a P a F ded	2
E e a P a F ded (< \$50K) (a c -PI/c -I = 4)	7
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<i>Faculty</i>	<i>Productivity Points for the Year</i>			<i>Annual Evaluation Score by Area</i>		<i>% Effort by Area</i>	<i>Overall Annual Evaluation Score</i>
	<i>Teaching</i>	<i>Research & Scholarship</i>	<i>Service</i>	<i>Teaching</i>	<i>Research & Scholarship</i>		

