

FACULTY MANUAL

(SPRING 2023)

AMENDMENTS

Special efforts will be made to ensure that all employment decisions are based on principles of Equal Employment Opportunity and with the further commitment to ensure that Affirmative Action will be taken so that qualified minority group individuals, females, Vietnam Era Veterans, persons with different abilities, disabled veterans, and other protected class individuals are introduced in to the work force in an atmosphere that encourages them to aspire for promotional opportunities as they arise.

EXPLANATION:

This substitution reflects the [current University statement](#) posted on the website of the Office of Institutional Equity and Diversity.

SEC. I. History, Philosophy, and Mission of Saint Louis University

ITEM #2

SEC. I. Philosophy and Mission of Saint Louis University

A. Historical Perspective (p.1)

Remove entire section.

EXPLANATION:

This very limited historical information is superfluous to the *Manual*. Its removal requires renumbering Sec. I and modification of the section heading to Philosophy and Mission of Saint Louis University.

SEC. II. Organization of Saint Louis University

B. General Administration of the University

ITEM #3

Substitute the following text for the placeholder in the 2021 *Manual*:

Vice President of Medical Affairs/Dean of the School of Medicine (p.3)

The Vice President for Medical Affairs (VPMA) is the chief academic and administrative officer of the School of Medicine. Further, the Center for Advanced Dental Education reports to the VPMA. While this dual position reports directly to and is evaluated by the President, the VPMA regularly consults with the Provost on faculty-related matters, including but not limited to, promotion and tenure and grievances.

The VPMA chairs the SSM SLUCare Academic Council and works closely with SSM leadership to ensure it supports the school's academic mission and research efforts.

