

E A B P D MPH
!" #\$\$% '(%)#*(+,-*#.(/01%2-(32'

ED CA ION

456+5/'578.9%5159.: '\$; '< (#%, '= (, #>\$5/'#; 3'< (#%, '! 326#+\$5; -' ?; \$> (/1\$: '57'@\$6, \$A#; B'C6, 55%57'
82*%6'< (#%, B'D; ; 'D/*5/B'@E-' F2% B'GHHI -'

@#1+(/'57'82*%6'< (#%, '\$; '< (#%, '= (, #>\$5/J< (#%, '! 326#+\$5; #; 3'8592%#+\$5; '8%#; ; \$; AJE; + (/; #+\$5; #%
< (#%, -' ?; \$> (/1\$: '57'@\$6, \$A#; B'D; ; 'D/*5/B'@E-\$6, \$A#; -' @#; B'GHKL-'

=#6, (%5/'57'D/+1'\$; '81: 6, 5%5A: -' ?; \$> (/1\$: '57'M (/ " 5; +B'=2/%; A+5; B'M (/ " 5; + '@#; 'GHKI -' N/#32#+(3'
C2" " #'02" 'P#23(-'

PRE EN PO I ON

C+'P52\$1'?'> (/1\$: B'C6, 55%57'82*%6'< (#%, -' C+'P52\$1B'@Q'RI GST-' 8/57(115/b'=(, #>\$5/#%C6\$(: 6 C'
#; 3'< (#%, '! U2\$: -' D6+\$-\$\$(1'\$; 6%23 (/ (1 (#/6, B'+(#6, \$; AB'#; 3'1 (/>\$6(-'

EMPLO MEN HI OR

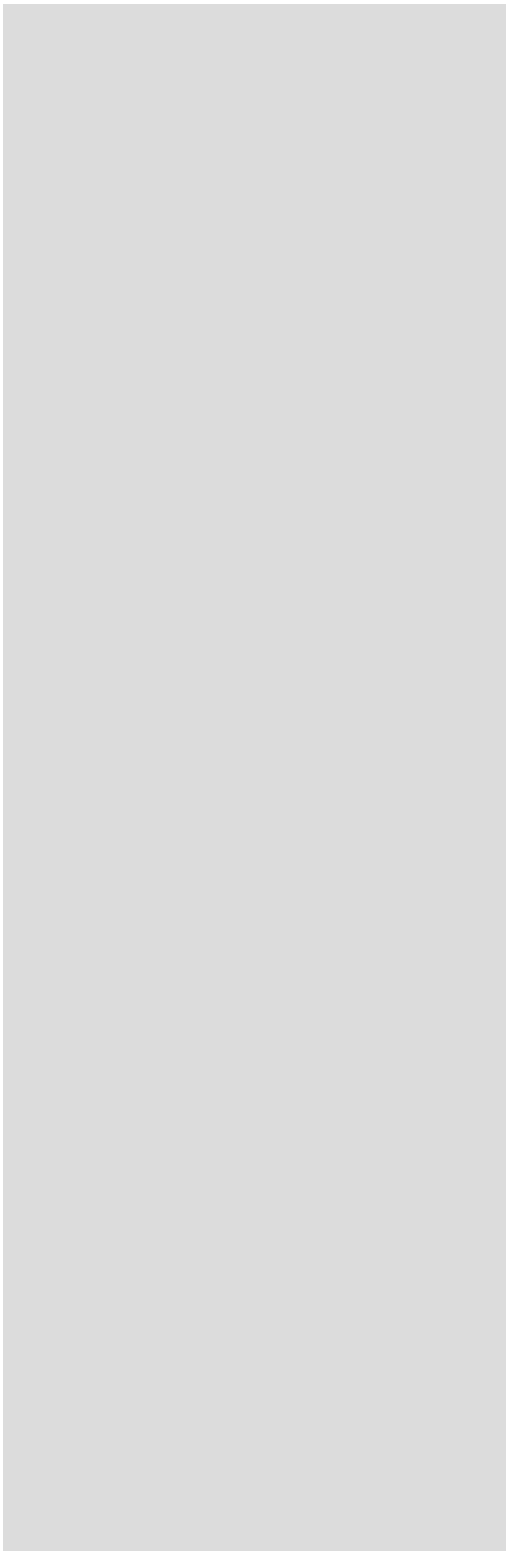
VSGWX9/(1(: +B' 8/57(115/B'=(, #>\$5/#%C6\$(: 6 C'#; 3'< (#%, '! 326#+\$5; -'

VSSK'X VSGW% 8/57(115/'#; 3'O, #\$/B'=(, #>\$5/#%C6\$(: 6 C'#; 3'< (#%, '! 326#+\$5; Y'65X6, #\$/92*%6', (#%, '
356+5/#%9/5A/#" -'

VSSGX VSSK-' C#\$; +P52\$1'?'> (/1\$: B'C6, 55%57'82*%6'< (#%, -' C+'P52\$1B'@Q' RI GST-' D1156\$#+('
8/57(115/-'

GHHWX VSSG-' C#\$; +P52\$1'?'> (/1\$: B'C6, 55%57'82*%6'< (#%, -' C+'P52\$1B'@Q' RI GST-' D11\$1#+; +'
8/57(115/-'

C(9+(" * (B'GHHI '+5'F2% B'GHHW-'?> (/1\$: '57'@#11#6, 21(+1B'C6, 55%57'82*%6'< (#%, B'4(9#/'+" (; +57'
O5" " 2; [(6, #)-1 (/)-2(92(D2O3. 2(R1! 3/)-1(57)-1((11e'')-2(92(8OTd[(-9(78)-1(9)1(#)-e(P52). OO18Tc2. 67O; 9R6/92. 67O; 9R6/9[MG3(D)-1(/)-2(*-))



35GS-GSHIJ, (/J6:>STG-

\$" = (%5; ('PB'P26(/5'F! B'42/#; '=B' [#75: #'NB'B EA'BO, #; '4B'O, #; A'OB'N/(; (X@5+5; '! B'c(%(: '@DB' a #%%(/1+(\$; ``-^VSGT_'O5" " 2; \$+: '=#1(3'8#/#\$6\$9#+5/: 'Z(1(#/6, 'O5; 6(9+2##@53(%'O5" " 2; \$+: '8#/#; (/O5; 12%#%\$5; #; 3'b#6('M#%3\$+:-' h2#%#++\$>('(<(#%, 'Z(1(#/6, -' 8A'GXHB'(9/\$; +9/\$5/'+5' 92*%6#+\$5; ' ,++9&JU, /-1#A(92*-65" J6A&J(/9/\$; +JGSTHLI VI GTWWLSKT>G-937k\$). (:p4, T>WI \cRWAVKP/f. (:+:9(C' p/(T'

\$(" F#65*'ZZB'B EA'B'D%('8B'45315; '! DB'42AA#; 'cB'b\$(%31'ZB'C(U2(\$/#'CB'=/5\; 15; 'ZO-'VSGT_' [/#\$; \$; A'; ((31'#; 3'12995/+175/'>\$3(; 6(X*#1(3'3(6\$1\$5; "" #. \$; A#'' 5; A'+, ('92*%6', (##, ' \5/.75/6(\$; +, ('?; \$+(3'C#+(1-'=@O'<(#%, 'C(/>'Z(1-'M5%GT'G_&WRT-'

%)" c(%%:'OB'a \$15; 'FC'BC6, 55+" #; '@B'O%(:; \$; '@B'B EA#; 3'@\$%(/'4c-'VSGT_'[, ('*2%\$' (:>\$/5; " (: +9/(36+1'5*1(/>(3'9; : 1\$6#%#6+\$>\$+:-' b/5; +\$(/'1\$; '82*%6'<(##, B'35\$' GS-I I KHJ792*, -VSGT-SSSWV-'

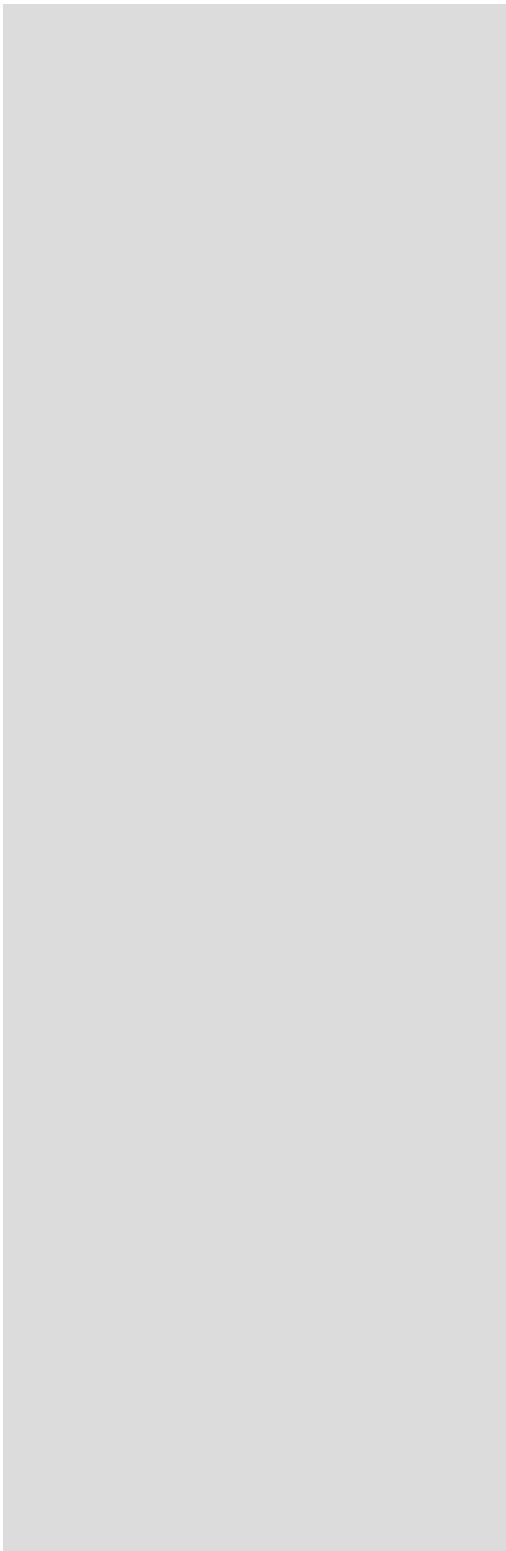
\$*" D%('8B'C(U2(\$/#'CB'F#65*'ZZB'<\$; #'DDB'C+#" #+#. \$1'cDB'<##/1'FcB'! %5++'PB'c(/; (/Fb'F5; (1! B' 45**\$; 1'@B'B EA'B'=/5\; 15; 'ZO-'VSGT_'8/5" 5+\$; A'1+++'(, (##, '3(9#/'+' (: +>\$3(; 6(X*#1(3' 6#; 6(/' #; 3'6, /5; \$6'3\$1(#1('9/(>(: +\$5; &' D'" 2%\$X9, #1('3\$11(" \$; #+\$5; '1+23:'\\$, #'6%21+(/ /#; 35" \$)(3'+/\$#%65" 95; (: +'F' 9%/" (: +C6\$-'VSGI'4(6'GI YK>G-'35GS-GGKRJGLTKXWHSKXKXGTG-'

%+" <##/1'F-c-B'B EA-B'Z#3>#: :\$O-B=#/; \$3A('! -B'@5+5; 'b-B'Z51('b-!' " 9%5: " (:; +(\5/.1\$; #' , \$A, '2; (" 9%5: " (:; +/2/#%#/(#-'

%!" B EA'B'@5+5; 'bB'C(\$%(/'ZB'42AA#; 'cB'=/5\; 15; 'ZO-'VSGI_'O/(/#+\$; A'65" " 2; \$+: 'A#/3(; 1+5' \$" 9/5>C'#66(11'#" 5; A'D7/\$6#; 'D" (/ \$6#; 1&'D'9#/#; (/1, \$9'#99/5#6, -'F52/; #57'<2; A(/'F' !; >\$/5; " (:; +##%` 2+/\$+\$5; B'M5%'KB'9A'WGRXWI V-'

%#" B EA'B'=#/; \$3A('! B'P#; A1+5; '@B'BC6, 55+" #; '@B'@5+5; 'bB'Z51('b-'VSGI_'P(#3(/1, \$9'#; 3'F5*' Z(#3\$; (11&' D33/(11\$; A'156\$#%3(+(/" \$; #; +1'57, (##, #' " 5; A/2/#%D7/\$6#; 'D" (/ \$6#; "" (:; -' E; +(/; #+\$5; #57@(:; i1'<(##, B'M5%'GV'I_'9A'VTWVWH'

%"\$!%3(/'cB'@(/<X<#; . ('PB'4(#; 'OB'a \$%1, \$/(FB'N\$%* (/cPB'a#; A'FB'C, #6, #' '! B'=#/; \$3A('! B'B EA a/#: 'ZB'@55/(['-'VSGI_'D7/\$6#; 'D" (/ \$6#; "" (:; i1'/#+\$; A'57, (##, '6#/(&'D; '(j" \$; #+\$5; '57+', (O5; 12" (/D11(11" (:; +57'<(##, '8#; 1'VSSI XVSSR-' E; +(/; #+\$5; #57@(:; 1'<(##, B'M5%' GV'I_B'



&(" C6, 55+" #; '@B'P#; '@B'4(1, 9#; 3('D4B' EA'8/2#+CPB'D7+ZB'F(7('4=-''VSGS_[((' 95/#%
+/(; 31\$; 'A(5A/#9, \$6'3\$19#/#\$3(1\$; '1" #%%#/(#*/(#1+6#; 6(/'; 6\$3(; 6('#; 3''' 5/+##+: B'GHKKXVSSW-'
O#; 6(/! 9\$3(" \$5%BA: B'=\$5" #/. (/1#; 3'8/(>(<: +\$5; -' M5%'GHB'9A-'GGVVXGGI G-'

&)" =#/#; \$3A(! B' EA'@5+5; 'bB'Z51('bB'b\$+)A(/#%3'[-''^VSGS_''D'9#/+6\$9#+5/:' "' (+, 53'+5\$3(; +\$7:'
/55+3(+(/" \$; #; +1'57', (#%, &'[, (' (#+/'57+, ('" #++(/-'8/5A/(11\$; 'O5" " 2; \$+:'<(#%, '
8#/+; (/1, \$91-'M5%'T'G_B'9A-'WXR1 -'

&*" =#/#; \$3A(! cB'=/5\; 15; 'ODB' EA C, (+: 'N:' ^VSGS_['55%1'75/'*2%3\$; A'6%; \$6X65" " 2; \$+:'
9#/+; (/1, \$91+'5'12995/+6, /5; \$6'3\$1(#1('65; +/5#%; 3'9/(>(<: +\$5; -' [, ('4\$#*(+1!' 326#+5/-' M5%'I R'
'V_B'9A-'GHSXVSG-'

'+" B EA'=/5\; 15; 'ZB'4/(\$1\$; A(/'@B'@6E; +51, 'PB'c#/#" (', \$6'D-'^VSSH_'! j#" \$; \$; A'+, ('/5%('57'
+/#\$; \$; A\$; '>\$3(; 6(X*#1(3'92*%6', (#%, &' D'U2#%+#+\$>('1+23; -'<(#%, '8/5" 5+\$5; '8/#6+\$6('M5%'
GS'I_B'9A-'I TVXI TK-'

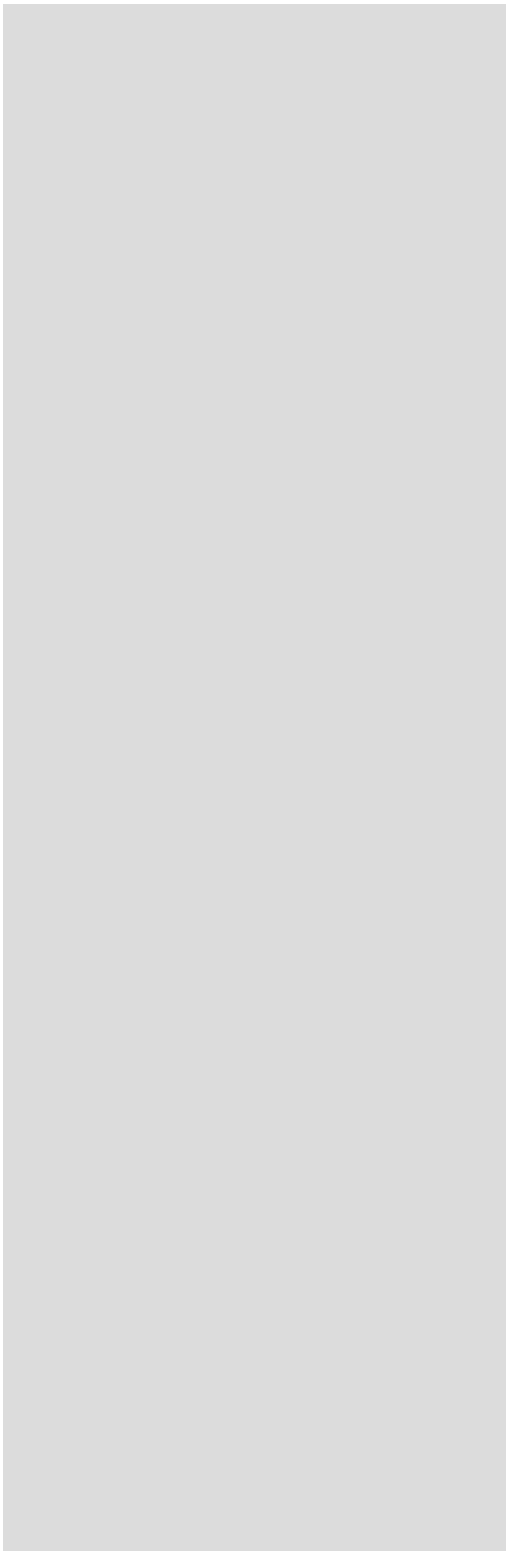
'!" O#%21'f@B'! /\$6. 15; 'FPB'=/(: ; #; 'Z#" \$/(')PcB' EA'P#; 3'N<-'^VSSK_'! >#%2#+\$5; '57#;'
!>\$3(; 6(X*#1(3'E; +(/>(<: +\$5; '8#%; ; \$; A'a (*1\$+(75/'82*%6'<(#%, '8/#6+#+\$5; (/1-'E112(1\$; '
!>#%2#+\$; A'<(#%, '4(9#/+(' ; +a (*X*#1(3'4#+#h2(/:'C: 1+(" 1#a 5/. \$; A'8#9(/1B'9A-' LLXHS-'

'# 4/(\$1\$; A(/'@B'P(+)[PB' EA'N\$%(19\$(c` B'<##1'=B'=/5\; 15; 'ZO-'^VSSK_'E" 9/5>\$; A'+, ('
92*%6', (#%, '\.75/6(' (>#%2#+\$5; '57'#+/#\$; \$; A'652/1('+'5'(; , #; 6('>\$3(; 6(X*#1(3'3(6\$1\$5; '
" #. \$; A-' F52/; #%57'82*%6'<(#%, '@#; #A(" (; +#; 3'8/#6+6(-' M5%'GT^V_B'9A'GI KXTI -'

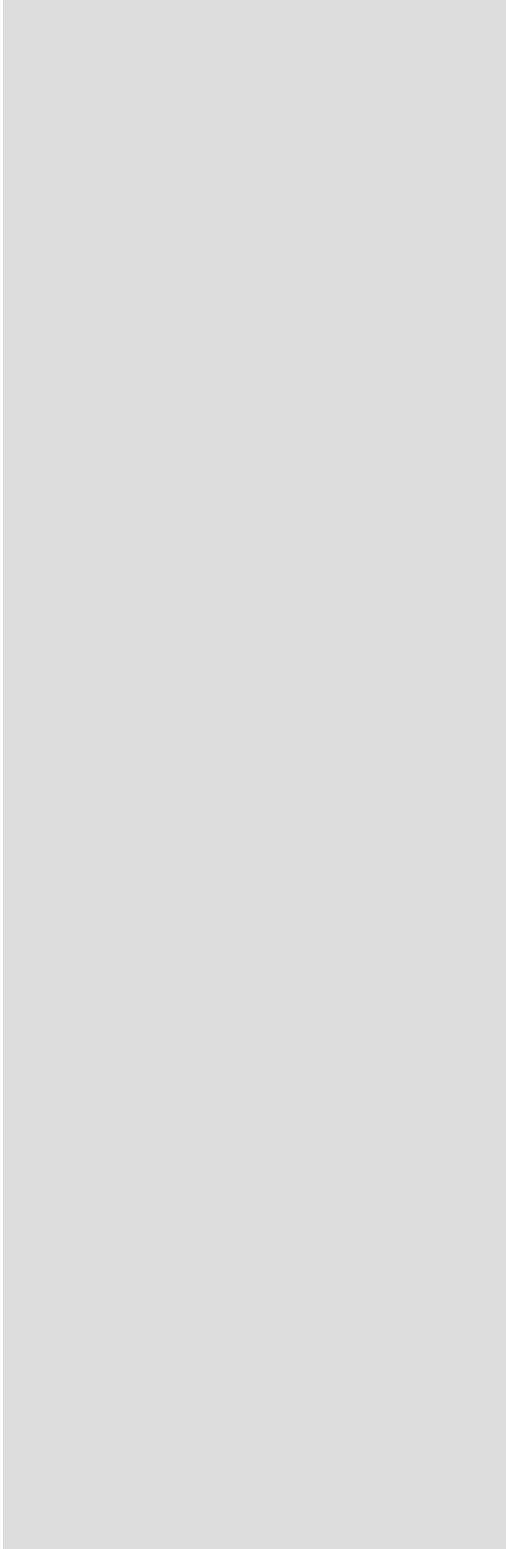
'\$ a\$AA1'EB'=/5\; 15; 'ZOB' EA ^VSSK_'E': 52'*2%3'\$+B'+, (: '\\$%65" (&'P(115; 1'7/5" '
3(>(<B\$9\$; A'\#% \$; A'+/#%1\$; '/2/#%@\$1152/\$-' <(#%, '8/5" 5+\$5; '8/#6+6(-' M5%'H''T_B'9A'I KLXI HT-'

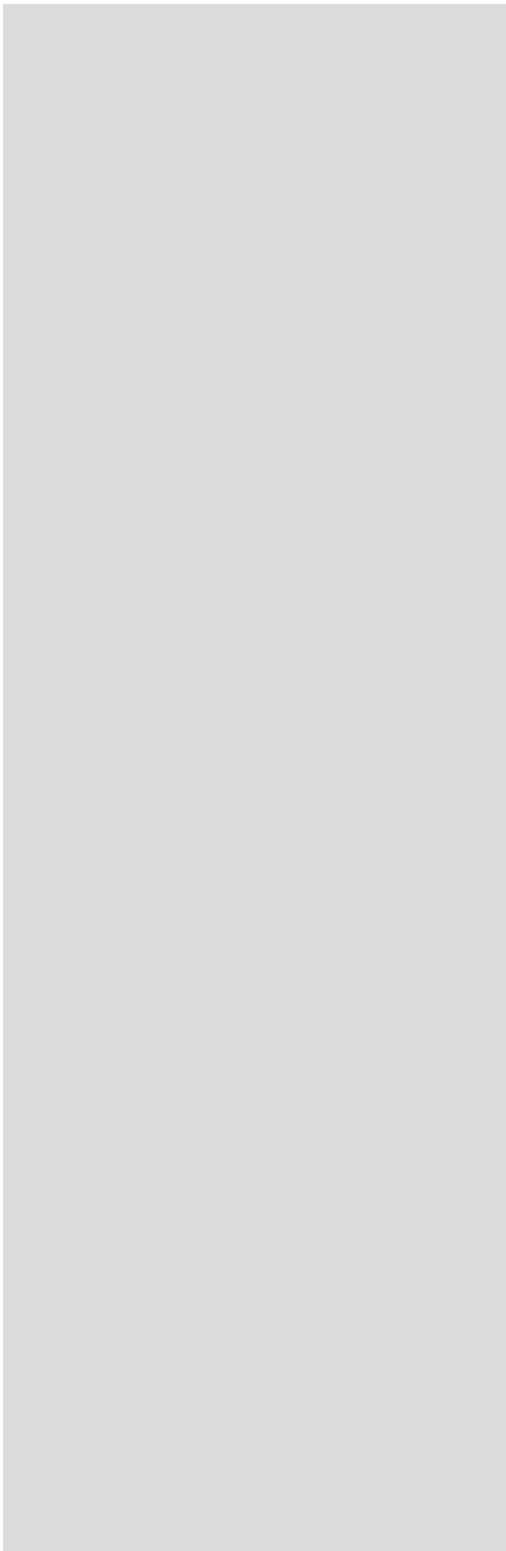
'% c#; 2'@B' EA'=/5\; 15; 'ZO-'^VSSK_'! j 9%\$/; A'1156\$#+\$5; 1'* (+\((; '6, 2/6, X*#1(3'156\$#%
12995/+#; 3'9, : 1\$6#%#6+#+\$+:' F52/; #%57'8, : 1\$6#%D6+#+\$+:' #; 3'<(#%, -' M5%'W^T_-' 8A'WSTXWGW-'

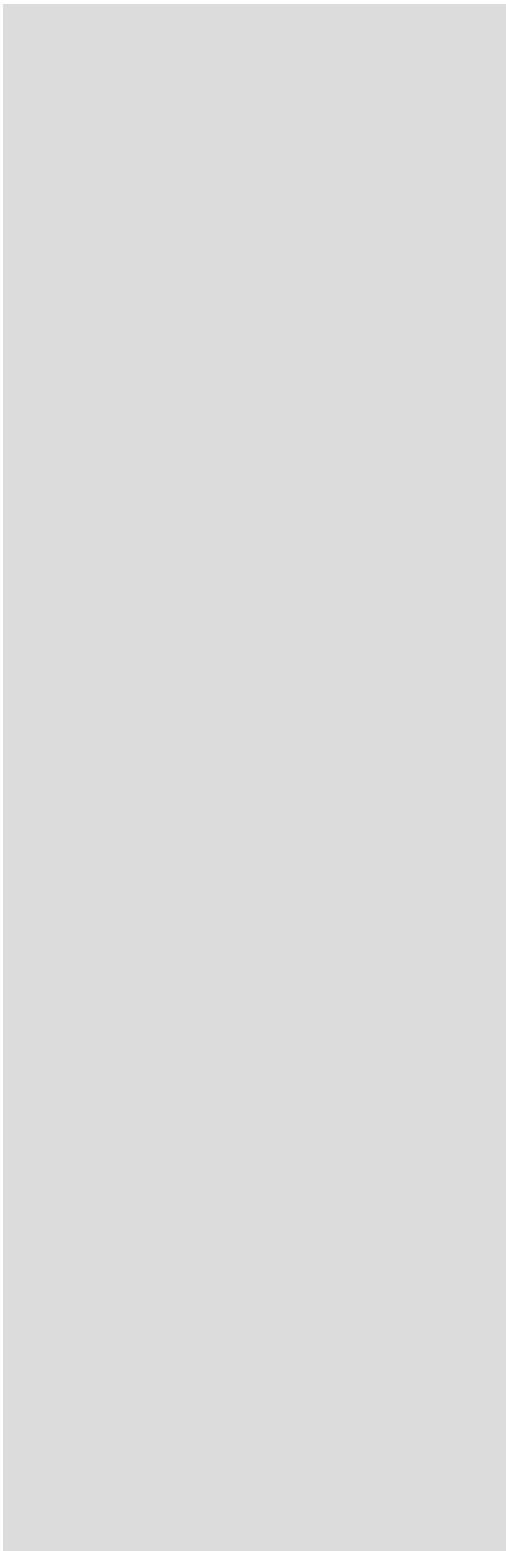
'&" B EA



)# c(% 'O@ B EA' a \$%# " 1'4B` # ; ; (: '@CB' < #\$/ (XF51, 2'4-''VSST_'Q/A#; \$)#+5; #6#9#6\$+:s1'
(77(6A8217T8<8Q27O1162.1L]=D:s1'
'O)T
'O)T



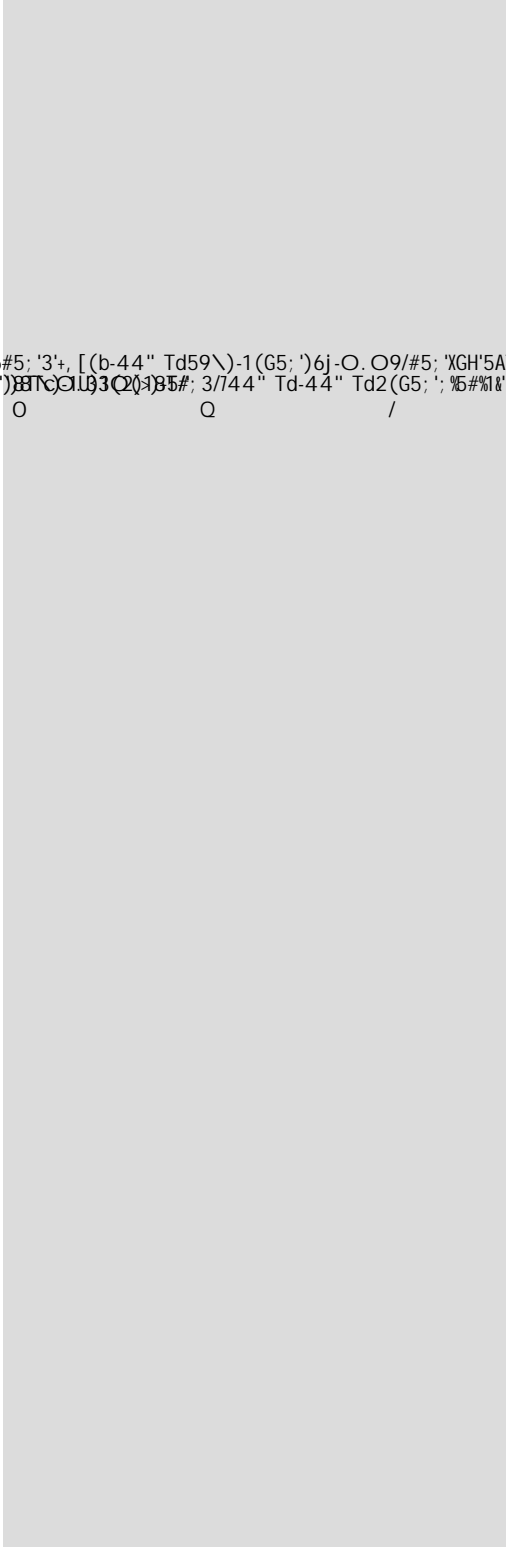


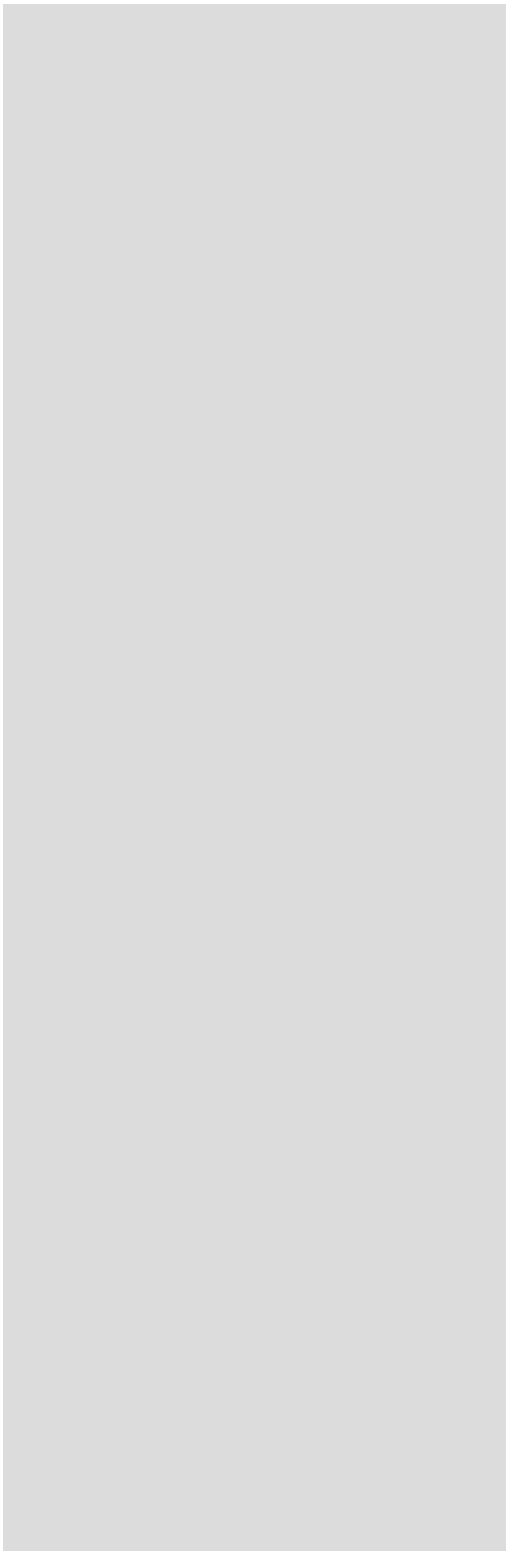


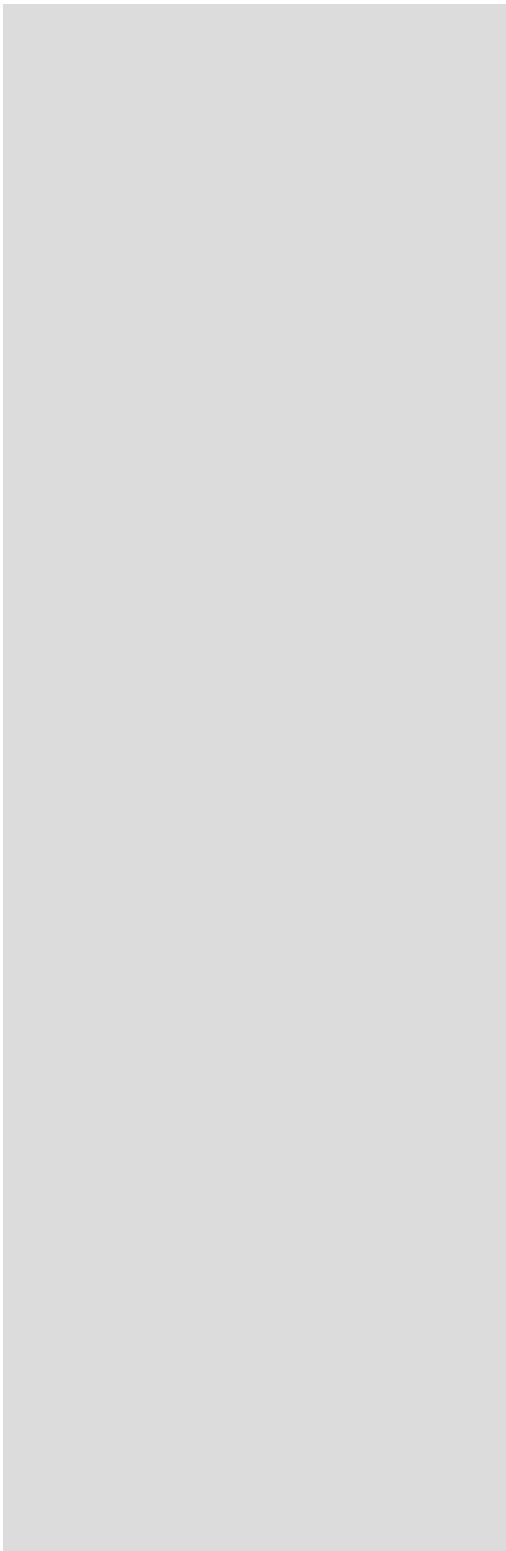
^(-A-B'6, 2/6, (1B'65" " 2; \$+: '(>(: +1B': 52+, '9/5A/#" 1B'355/X+5X355/J, 5" ('>\$1\$1_+5'*551+>#66\$; #+\$5; '
/#+(1-

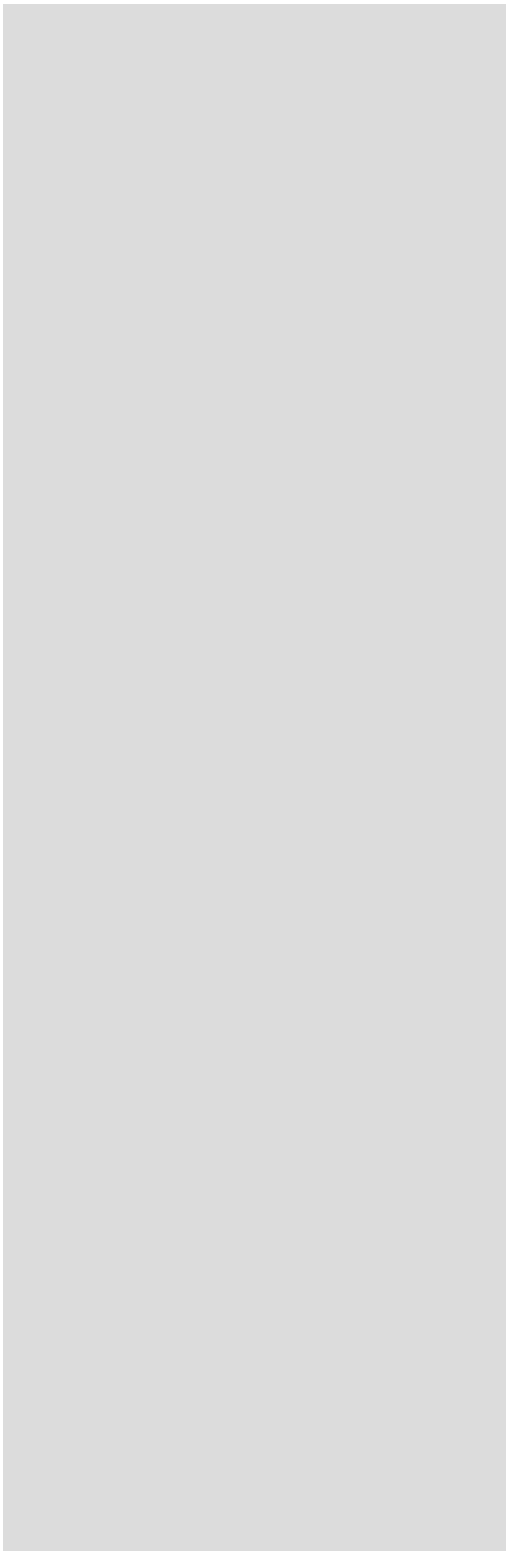
[!\$%(&' P! DZ` E` N'bZQ@'OQME4XGH&'N(; (/#+\$; A'D6+\$5; 1'+5'D6, \$(>'(<(#%, '! U2\$+: '
Z(195; 1\$*\$%\$+(1&' O5X\$; >(1+\$A#+5/'
b2; 3\$; A&' @b<'
4#+(1&' GSJGJVSHJI SJVV'
4\$/(6+'651+1&' uHKBI TR'
Q>(/#%A5#%1&' [, ('A5#%1'57+, \$1'9/5)(6+#/(+'5'G_2; 3(/1+#; 3'+, ('\$" 9#6+'57'OQME4X

'G5; 'B'8T#; 3', 5\ '6#5; '3+', [(b-44" Td59\)-1(G5; ')6j-O. O9/#5; 'XGH'5ATJ
GH(06+(d((1-\$/7#5;'))BTc)U3(2)195#; 3/744" Td-44" Td2(G5; '); %5#%1&'6.
O Q /

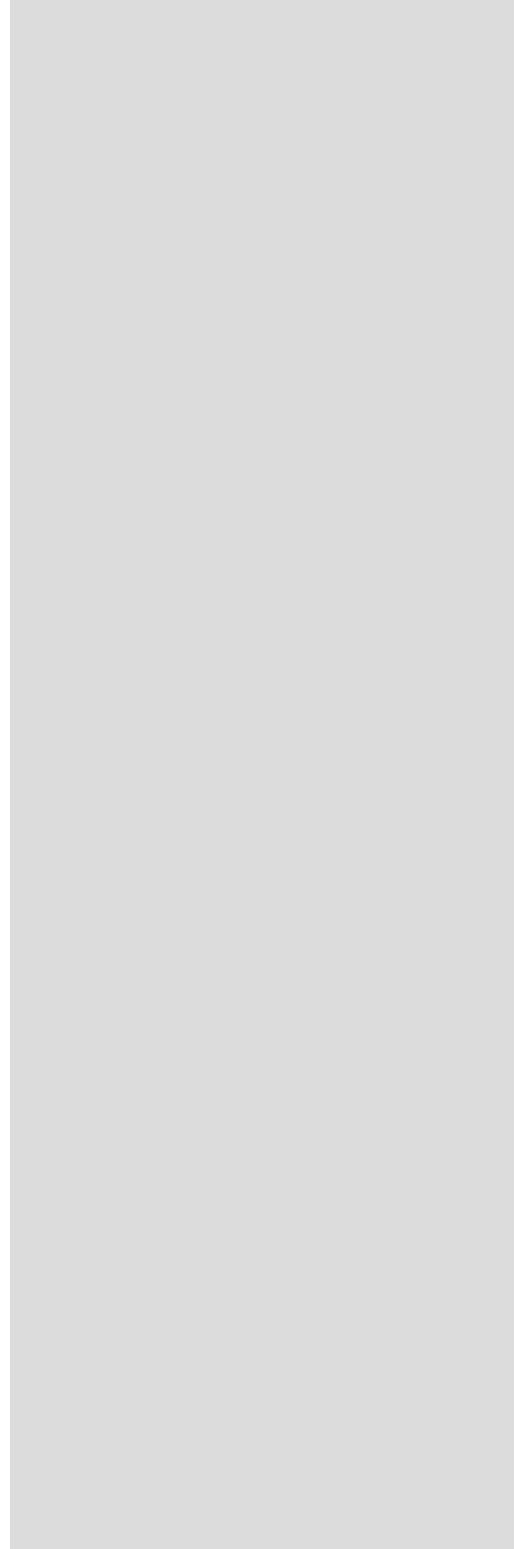








D; ; 2#%3\$/ (6+651+1& uKSßSSS'



GHHH'o'9/(1(; +! !>3(; 6(X*#1(3'82*%6'<(##% , ^9/5A/#'' '9## ; ; \$; A'#; 3'(>#%2#+\$5; '1(6+\$5; 1_75/' @1152/\$B'; #+\$5; #9B'#; 3'\$; +(/; #+\$5; #%, (#%, '9/#6+\$5; (/1'

VSSHX VSGG# C56\$##%4 (+/'" \$; #; +1'57'<(##% , ^75/'Z! DO<'9/5A/#'' 1B'*%56. 'A/#; +9/5A/#'' 1B'O4O' 9/5](6+577\$6(/1B'%56##%+/#\$; \$; A_'

GHHR'o'VSSI &' = (, #>\$5/#%C6\$(; 6('[, (5/' #: 3'82*%6'<(##% , -'

GHHKXGHHH# = 2\$3\$; A'b#" %' #: 3'O5" " 2; \$+: 'D11(+1B'a#1, \$; A+5; '?; \$>(/1\$+: B'N(5/A('a #//(: '=/5\ ; C6, 55%57'C56\$##%a 5/ . -'

GHHKXGHHH# C56\$##%Z(195; 1\$*%#+: '#; 3'+, ('8/57(11\$5; #%

A ARD

VSGT# [(//: 'P((+'[(#6, \$; A'D\#/3'

VSGS#C#; +P52\$1'?; \$>(/1\$+: 'N/#; +\ \$; ; (/D\#/3'

VSSL# CP?C8<'D\#/3'75/'D1156\$#+('8/57(115/'\ \$+, "" 51+'A/#; +72; 3\$; A'

VSSL# CP?C8<'D\#/3'75/'D1156\$#+('8/57(115/'\ \$+, "" 51+'9((//(>\$(\3]52/; #%%#/#\$6%(1'

GHHH# da OD'O5" " 2; \$+: 'P(#3(/1, \$9'D\#/3B'C#; +P52\$1B'@Q-'

GHHT# [(#6, \$; A'D\#/3# P(#/; \$; A'#; 3'+(#6, \$; A'\$; '#3\$>(/1('6##11/55" ' '

GHHT# [(#6, \$; A'D\#/3# 4 (>(%59\$; A'#"" 2%\$3\$16\$9%; #/: '652/1(' \$; \5" (: ;s1', (##, -'

GHHVXGHHI # Z#6. , #"" 'Z(1(#/6, 'b(%5\1, \$9B'3\$11(/+#+\$5; '7(%5\1, \$9-'

GHHSXGHHV# ` #+\$5; #%E; 1+\$+2+('57'@(: +##<(##, B'+/#\$; \$; A'7(%5\1, \$9-'

GHKWXGHL# F(11\$('C" \$+, ' 5: (1'b52; 3#+\$5; 'C6, 5##/1, \$9-'

TECHNICAL I ANCE CON L ING PRO IDED LOCAL AND NA IONAL FROM

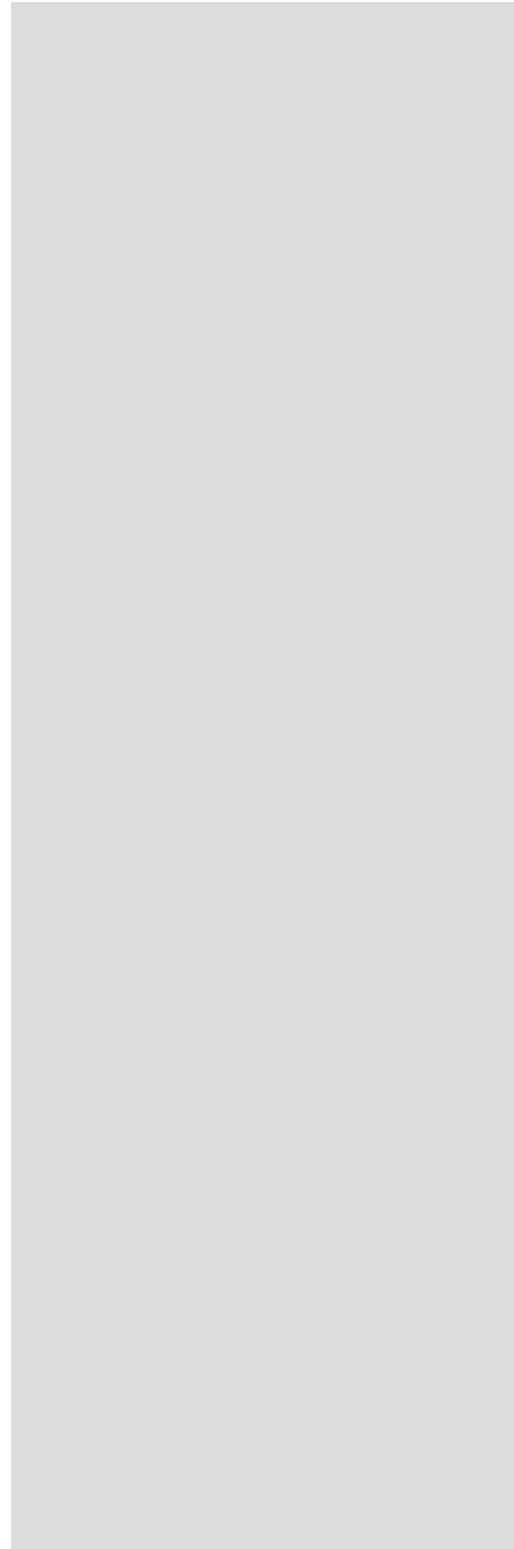
- ◆ Q*(15A(; \$6! ; >\$/5; " (; +1'N/529#%56##%A/529'57'#6#3(" \$6\$#; 1'#; 3'9/#6+\$5; (/1'\$; +(/(1+(3'\$; ' / (326\$; A+, ('5*(15A(; \$6'U2#%\$1(1'57'+, ('C#\$; +P52\$1'(; >\$/5; " (; +'
- ◆ O5X5/A#; \$) (/B'C56\$##%3 (+/'" \$; #; +1'57'4\$19#/#\$+(1'\$; '<(##% , &'%(#/; \$; A'7/5" '35\$; A'\$; +(/; #+\$5; #% 75/2" -'O(; +(/75/'4\$1(#1('O5; +/5%#; 3'8/(>(: +\$5; '195; 15/(3-'
- ◆ E; 6#/#; #+('a 5/3'b52; 3#+\$5; &'[(#6, 'A/#; +'\/#\$; A'1(11\$5; 1'+%56##%6, 2/6, (1-'
- ◆ Q*(15A(; \$6! ; >\$/5; " (; +1'N/529#%56##%A/529'57'#6#3(" \$6\$#; 1'#; 3'9/#6+\$5; (/1'\$; +(/(1+(3'\$; ' / (326\$; A+, ('5*(15A(; \$6'U2#%\$1(1'57'+, ('C#\$; +P52\$1'(; >\$/5; " (; +'
- ◆ 4#2A, +(/1'57'O, #/#+: &' D11\$1+' \ \$+, '9##; ; \$; A'#; 3'; 65/95/#+\$; A'65" " 2; \$+: '>5\$6(-'

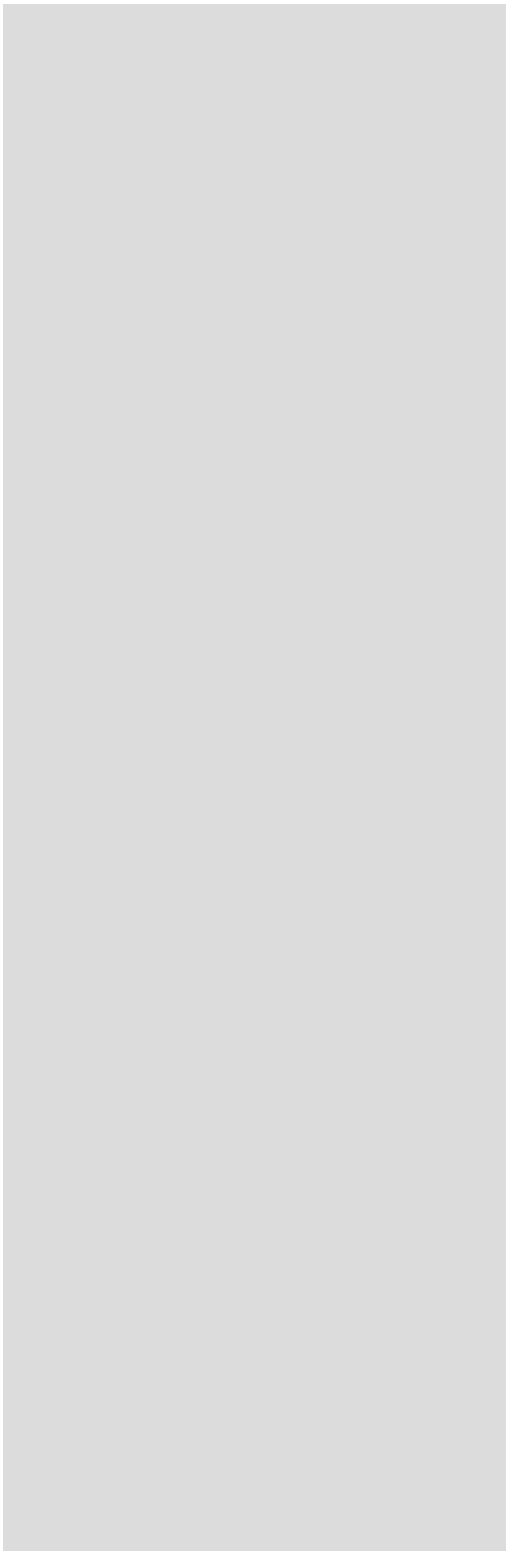
- ◆ @1152/\$'b52; 3#+\$5; '75/'<(#%, &' 8/5>\$3('11\$1+#; 6('\\$, '\$; 65/95/#+\$; A'65" " 2; \$: '>5\$6('\$; +5' 1+/#+(A\$6'9##; ; \$; A'#6+\$>\$\$(1-'
- ◆ `E<4\$/(6+5/1'O52; 6\$5'7'82*%6'Z(9/(1(: ##+\$>(1&' D11\$1+'\$; '+, ('3(>(%59" (; +57'#; #6+\$5; '9##; '+5' (; , #; 6('9#/#6\$9#+\$5; '\$; '/(1(#/6, '#; 3'7#6\$%##+(9#/#; (/1, \$91'* (+\((; '/(1(#/6, (1'#; 3' 65" " 2; \$: \$(1+'5'(; A(; 3(/+/21+'#1'9#/#+'57'#+'5'3#:'9##; ; \$; A'1(11\$5; -'
- ◆ c#; 1#1'<(#%, 'b52; 3#+\$5; &' D11\$1+'\$, '(>#%2#+\$5; '57'O, \$%3/(; i1'E112(1'O#" 9#\$A; 1'
- ◆ O(; +(/'75/'O5" " 2; \$: '<(#%, '\` (\`d5/. '4(9#/#+' (; +57'<(#%, &' D11\$1+'\$, '+, ('3(>(%59" (; +57'#; ' 5; %; ('>\$3(; 6(X*#1(3'92*%6', (#%, '652/1('
- ◆ Q*(15A(;\$6'! ; >\$/5; " (; +1'N/529&%6#%A/529'57'#6#3(" \$6\$#; 1#; 3'9/#6+\$5; (/1\$; +/(1+(3'\$; '/(326\$; A+, ('5*(15A(;\$6'U2#%\$(1'57+', ('C#\$; +P52\$1'(; >\$/5; " (; +'
- ◆ Z5*(/+'a553'F5; ; 15; '4\$#*(+1'E; \$+\$>\$(&' D11\$1+'\$, '2; 3(/1+#; 3\$; A+', ('33(3'>#%2('57'65" " 2; \$: ' 9#/#; (/1, \$91-'
- ◆ O(; +(/'75/'O5" " 2; \$: '<(#%, '\` (\`d5/. '4(9#/#+' (; +57'<(#%, &' D11\$1+'\$, '+, ('3(>(%59" (; +57'#; ' 5; %; ('>\$3(; 6(X*#1(3'92*%6', (#%, '652/1('
- ◆ `dC'D/+, /\$1'b52; 3#+\$5; &' D11\$1+'\$, '65#%+\$5; '3(>(%59" (; +'
- ◆ Q*(15A(;\$6'! ; >\$/5; " (; +1'N/529&%6#%A/529'57'#6#3(" \$6\$#; 1#; 3'9/#6+\$5; (/1\$; +/(1+(3'\$; '/(326\$; A+, ('5*(15A(;\$6'U2#%\$(1'57+', ('C#\$; +P52\$1'(; >\$/5; " (; +'
- ◆ E; >\$'(3'+5'#11\$1+'=2('O/511'=2('C, \$(%3'@\$; ; (15+#'\\$, '#1+/#+(A\$6'9##; ; \$; A'9/56(11'+5'\$; 65/95/#+('156\$##3(+/'" \$; #; +1'57', (#%, ')
- ◆ 8/(>(; +\$5; 'E; 1+\$2+(&' D11\$1+'\$, '(>\$/5; " (; +##%99/5#6, (1'+5'\$" 9/5>\$; A'9; : 1\$6#%#6+\$>\$+: '#; 3' ; 2+/\$5; -'
- ◆ 8/(>(; +\$5; 'E; 1+\$2+(&' D11\$1+'\$, '(>\$/5; " (; +##%99/5#6, (1'+5'\$" 9/5>\$; A'9; : 1\$6#%#6+\$>\$+: '#; 3' ; 2+/\$5; -'
- ◆ =%2('O/511'=2('C, \$(%3'@\$; ; (15+#'O(; +(/'75/'8/(>(; +\$5; &' D11\$1+'\$, '65" " 2; \$: X%(>(%; 2+/\$5; ' \$; +/(>(; +\$5; 1-'
- ◆ O4O'8ZOJ[/#; 1+/\$##&' D11\$1+'\$, '+, ('3(>(%59" (; +57'#; '! >\$3(; 6(X*#1(3'E; +/(>(; +\$5; '8##; ; \$; A' C:1+<' ^! =E8_"; +(; 3(3'+5'9/5>\$3('\$; 75/'" #+\$5; '5; ', 5\'+5'\$" 9%(" (; +9/5A/#" 1+', #+, #>(<'*(; (' (7(6+\$>('#+6, #; A\$; A+, ('+/#A(+3'* (, #>\$5/'21\$; A#; '(>\$3(; 6(X*#1(3'92*%6', (#%, '9/56(11-'
- ◆ Q*(15A(;\$6'! ; >\$/5; " (; +1'N/529'
- ◆ C+P52\$1'O, \$%3/(; i1'<519\$+##%0'D3>56#6:#; 3'O2+/(#6, &' #11\$1+'\$, '(>\$3(; 6(X*#1(3'9##; ; \$; A'#; 3' 9/5A/#" '(>#%2#+\$5; '
- ◆ 8/(>(; +\$5; 'E; 1+\$2+(&' D11\$1+'\$, '(>\$/5; " (; +##%99/5#6, (1'+5'\$" 9/5>\$; A'9; : 1\$6#%#6+\$>\$+: '#; 3' ; 2+/\$5; -'
- ◆ O4O'4\$>\$1\$5; '57'` 2+/\$5; '8; : 1\$6#%D6+\$>\$+: '#; 3'O*(1\$+: '^+(: ##+\$>(: (\`3\$>\$1\$5; '\$; #' ('@#: 'VSSL_B'

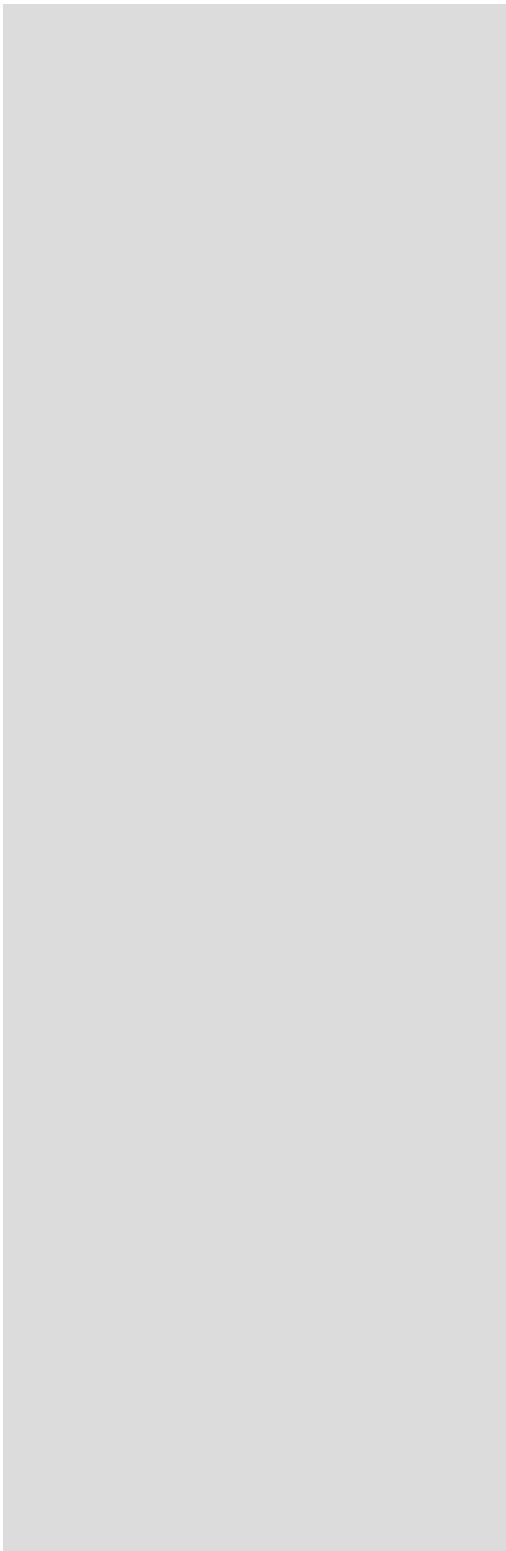
- ◆ Z5*(/+'a 553'F5, ; 15; 'D6+>(<'P\$>\$; A*:*'4 (1\$A; J[/#; 1+/\$#&' D11\$1+'\\\$, '+, ('(>#%2##+&\$5; '57'Za F'D6+&\$>(<' P\$>\$; A*:*'4 (1\$A; '\$; \$;\$#+\$>(<'
- ◆ ` 2+/\$&\$5; 'D3>\$15/:'C2*65" " \$++((B'Z(>\$\`57'! ; >\$/5; " (; +#; 3'85%6:'E; +(/>(< ; +\$5; 1'75/'O, %3, 553' Q*(1\$+: '8/(>(< ; +\$5; '8/5)(6+&'[/#; 1+/\$#JZ5*(/+'a 553'F5, ; 15; 'b52; 3#+\$5; -'
- ◆ Z5*(/+'a 553'F5, ; 15; 'D6+>(<'P\$>\$; A*:*'4 (1\$A; J[/#; 1+/\$#&' D11\$1+'\\\$, '+, ('(>#%2##+&\$5; '57'Za F'D6+&\$>(<' P\$>\$; A*:*'4 (1\$A; '\$; \$;\$#+\$>(<'
- ◆ O4OJ[/#; 1+/\$#&' #11\$1+\$; '3(>(%59\$; A+/#\$; '+, ('+/#\$; (/'' 53(%B'\$' 9%(" (; +\$; A#; 3'(>#%2##+&\$; A+, ('21(' 57+, ('+/#\$; \$; A'\\$, 'Z! DO<'A/#; +(('1'
- ◆ Z5*(/+'a 553'F5, ; 15; 'D6+>(<'P\$>\$; A*:*'4 (1\$A; J[/#; 1+/\$#&' D11\$1+'\\\$, '+, ('(>#%2##+&\$5; '57'Za F'D6+&\$>(<' P\$>\$; A*:*'4 (1\$A; '\$; \$;\$#+\$>(<'
- ◆ ` 2+/\$&\$5; 'D3>\$15/:'C2*65" " \$++((B'Z(>\$\`57'! ; >\$/5; " (; +#; 3'85%6:'E; +(/>(< ; +\$5; 1'75/'O, %3, 553' Q*(1\$+: '8/(>(< ; +\$5; '8/5)(6+&'[/#; 1+/\$#JZ5*(/+'a 553'F5, ; 15; 'b52; 3#+\$5; -'
- ◆ Z5*(/+'a 553'F5, ; 15; 'D6+>(<'P\$>\$; A*:*'4 (1\$A; J[/#; 1+/\$#&' D11\$1+'\\\$, '+, ('(>#%2##+&\$5; '57'Za F'D6+&\$>(<' P\$>\$; A*:*'4 (1\$A; '\$; \$;\$#+\$>(<'
- ◆ O4OJ[/#; 1+/\$#&' #11\$1+\$; '3(>(%59\$; A+/#\$; '+, ('+/#\$; (/'' 53(%B'\$' 9%(" (; +\$; A#; 3'(>#%2##+&\$; A+, ('21(' 57+, ('+/#\$; \$; A'\\$, 'Z! DO<'A/#; +(('1'
- ◆ ` 2+/\$&\$5; 'D3>\$15/:'C2*65" " \$++((B'Z(>\$\`57'! ; >\$/5; " (; +#; 3'85%6:'E; +(/>(< ; +\$5; 1'75/'O, %3, 553' Q*(1\$+: '8/(>(< ; +\$5; '8/5)(6+&'[/#; 1+/\$#JZ5*(/+'a 553'F5, ; 15; 'b52; 3#+\$5; -'
- ◆ Z5*(/+'a 553'F5, ; 15; 'D6+>(<'P\$>\$; A*:*'4 (1\$A; J[/#; 1+/\$#&' D11\$1+'\\\$, '+, ('(>#%2##+&\$5; '57'Za F'D6+&\$>(<' P\$>\$; A*:*'4 (1\$A; '\$; \$;\$#+\$>(<'
- ◆ ` 2+/\$&\$5; 'D3>\$15/:'C2*65" " \$++((B'Z(>\$\`57'! ; >\$/5; " (; +#; 3'85%6:'E; +(/>(< ; +\$5; 1'75/'O, %3, 553' Q*(1\$+: '8/(>(< ; +\$5; '8/5)(6+&'[/#; 1+/\$#JZ5*(/+'a 553'F5, ; 15; 'b52; 3#+\$5; -'
- ◆ @5OD8J@\$1152/'b52; 3#+\$5; '75/'< (#%, &' D11\$1+'\\\$, '9#/+; (/1, \$9'3(>(%59" (; +75/'+, ('1#+('57' @\$1152/'-
- ◆ O5X7#6%##+5/B'@\$1152/'4 (9#/'+" (; +57'< (#%, '#; 3'C(; \$5/'C(/>\$6 (18'#6+&\$5; '9%#; ; \$; A'75/'O(; +(/'75/' < (#%, '! U2\$+: -'
- ◆ P2+, (/#; 'O, #/\$&\$ (1-' 8#/'+; (/1, \$9'[/#; \$; A'
- ◆ @(+/5'[, (#+(/'O5" 9#; : ^+5'9/(1(; +B'#3>\$1('5; '(>#%2##+&\$5; '#; 3'3(>(%59" (; +57'(326##+&\$5; #% " #+(/\$##175/'9(/75/'" #; 6(1&' ?' CQZ[! 4B'Q2+57+, ('=5jB'C#: 'C5" (+, \$; A'45'C5" (+, \$; A'
- ◆ a , 5%('c\$31'Q2+/(#6, '^+5'9/(1(; +B' (>#%2##+&\$5; '#3>\$15/'
- ◆ [, ('C52##/3'C6, 55%'+5'9/(1(; +B'#3>\$1('5; '(>#%2##+&\$5; '57'[5+##%a (%% (11'8/5A/#" '#; 3; 2+/\$&\$5; ' (326##+&\$5; '9/5A/#" 1'
- ◆ ! ; A#A('75/'! U2\$+: '[, \$; .'[#; .B'#3>\$15/'
- ◆ ?@'@D8C8'65; 1\$3(/#+\$5; '57'" (#12/(1'
- ◆ 4(>(%59\$; A#; 3'>#%3#+\$; A'U2#; +\$#+\$>('" (#12/(1'+5'#11(11'65" " 2; \$+: '(; A#A(" (; +\$; '/(1(#/6, ' E[! bB'#3>\$15/B'5A\$6"" 53(%B'9%#; ; \$; A'+55%175/'A/#; +(('1'
- ◆ OCDB'O4O'(>#%2##+&\$5; '57'6#" 921'1(j 2##%#11#2%'9/5A/#" 1'

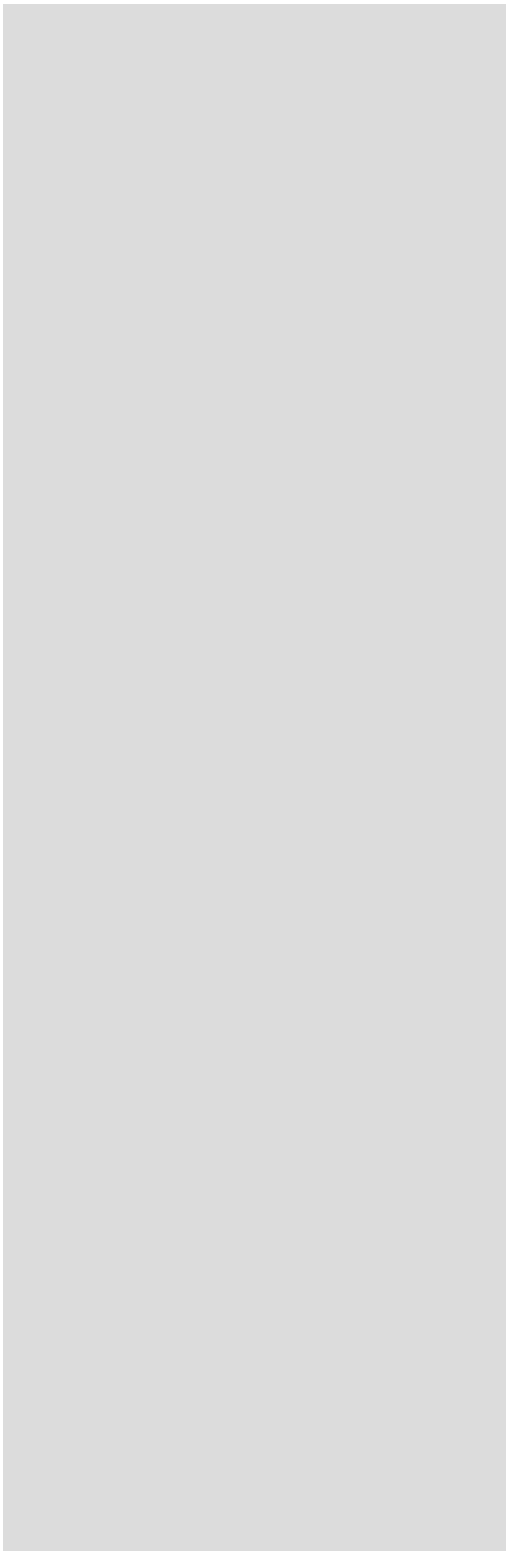
RE IE ER FOR HE FOLLO ING JO RNAL

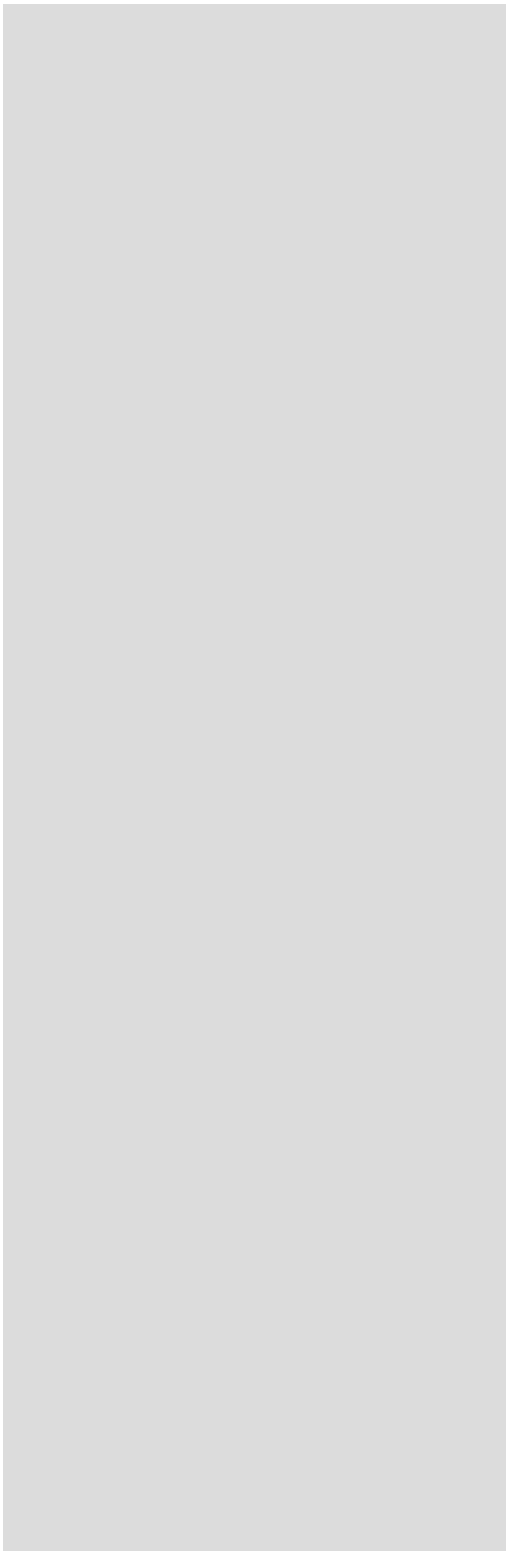
- ◆ <(#%, '! 326#+\$5; '#; 3'=(, #>\$5/'
- ◆ 8/(>; +\$; A'O, /5; \$6'4\$1(#1('
- ◆ <(#%, '85%6:'
- ◆











VSGIX9/(1(; +@(+/5[, (#+(/'O5" 9#; :'^?' CQZ[! 4Y'Q2+'57+', ('=5jY'C#: 'C5" (+, \$; A# 45'C5" (+, \$; A'
VSGRX9/(1(; +#! ; A#A('75/'! U2\$+: '
VSGRX9/(1(; +?'@'@D8C'
VSGRXVSVS#4 (>(%59\$; A'#; 3'>#%3#+\$; A'U2#; +\$#+\$>('" (#12/(1'+5'#11(11'65" " 2; \$+: '(; A#A(' (; +\$; '
/(1(#/6, B'(j9(/+'9#; (%"" (' * ('
VSVSX

